



# OUR SUCCESS MODEL:

Mission Statement, Vision Statement, Core Values,  
and Strategic Integrative Goal





### ***UVI MISSION***

The University of the Virgin Islands' mission is to educate and empower the U.S. Virgin Islands, the Caribbean and the world through an environment that promotes creativity, innovation and excellence in teaching, student learning, research, and community engagement.



### ***UVI VISION***

The University of the Virgin Islands will be an exceptional U.S. institution of higher education in the Caribbean dedicated to student success, committed to excellence, and pledged to enhancing the social transformation of the U.S. Virgin Islands.



## Core Values = GRAND

- **Grit** – Demonstrating perseverance and resilience in the pursuit of excellence
- **Responsiveness** – Adapting to the needs of students, employees, and the community
- **Agility** – Remaining flexible and innovative in responding to change
- **Next-Level** – Pursuing continuous improvement to achieve transformational success
- **Distinction** – Striving to be a leader in education and community impact

## Strategic Integrative Goal: “Becoming a GRAND Destination Education University”

In fulfilling this integrative goal, we anticipate the following outcomes:

- Establish an LCME-accredited medical school in the Caribbean
- Establish a Center for Public Health & Data Analytics
- Cultivate philanthropic partnerships to support endowed faculty positions, scholarships for graduate and postdoctoral students, international service-learning experiences, and initiatives for student-athletes
- Leverage Lean Six Sigma, with small rapid cycle improvements geared to increase operational efficiency

- Authentic and courageous leadership
- Inclusive excellence and improved customer service, responsiveness, and engagement with partners
- Maximize alumni engagement
- Support student and faculty research
- Shared governance to address faculty, staff, and student dissatisfiers
- Comprehensive, data-based evaluation plan with robust data
- Using data science and data analytics to drive informed decision-making
- Fostering a comprehensive and authentic HBCU experience
- Cultivate educational distinction within local, regional, and global communities

Guided by our Strategic Integrative Goal, we aim to ensure strategic alignment and transformational outcomes in the following activities:

- Awards
- Budgeting
- Evaluations
- Funding pursuits
- Hiring
- Incentives
- Institutional assessment
- Promotions
- Strategic excellence
- Unit plans



## ABOUT UVI

The University of the Virgin Islands (UVI) is a student-centered institution devoted to excellence, innovation, research and making an impact in the U.S. Virgin Islands and globally. Founded in 1962, UVI is a public, co-ed, land-grant HBCU in the United States Virgin Islands. Approximately 1,900 students are enrolled on its two physical campuses: the Albert A. Sheen Campus on St. Croix and the Orville E. Kean Campus on St. Thomas, and online. The institution offers 99 undergraduate and graduate degree programs across its six colleges and schools.

Located in one of the most popular vacation spots in the world, UVI offers far more than sun, sand, and sea. UVI's degree programs feature award-winning faculty. Students within these majors compete and win international honors and competitions. Our campuses feature interactive technology to spur student learning. Both campuses include smart classrooms and laboratories, comprehensive videoconferencing systems, a digital library collection, Innovation Centers, and wireless network access. Small class sizes allow students to have meaningful and individualized interactions with their professors. UVI's low student-teacher ratio of 12:1 creates a nurturing environment in which students can thrive. UVI's affordable tuition, coupled with territory-wide free tuition for local graduates have made college education a reality for students who otherwise could not afford it. Many students are the first in their family to go to college.



UVI's strong academic standing has earned it consistent accreditation from the Middle States Commission on Higher Education, an institutional accrediting agency recognized by the U.S. Secretary of Education and Commission on Recognition of Postsecondary Accreditation. Additionally, its professional schools and colleges are either accredited or have begun the process of seeking accreditation from specialized accreditation agencies.

**Historically American. Uniquely Caribbean. Globally Interactive.** The UVI experience is uniquely multi-cultural, international, entrepreneurial, and intellectually stimulating. The University's objective is to be recognized as the leading American institution of higher learning in the Caribbean. The current and sixth president of the University, Dr. Safiya George, its first alumna, began her tenure on August 1, 2024.

