RELOCATION & MOVING EXPENSES
Reimbursement-Employee and Immediate Family (Economy Class Airfare)
Relocation and moving expenses specified on employment contract

HOUSING
On-Campus Housing (Units for rent based on availability)

INSURANCE PROGRAMS
Group Health, Dental and Prescription Drugs and Employee Assistance Program (EAP) – Compulsory
Group Life, Accidental Death, and Dismemberment/Non-Contributory - $10,000
Contributory – Plan A @ 1x, 2x’s, 3x’s, 4x’s base annual salary
Plan B @ $10,000, 15,000, $25,000, $50,000, $75,000, $100,000, $150,000

- Death Benefits (3/5 of base salary paid to next of kin)
- Income Disability (Eligible after one year of continuous employment)
- Medical Air Services Association – MASA (Optional)
- American Family Life Assurance Company of Columbus-AFLAC (Optional)
- Worker’s Compensation

RETIREMENT- DEFINED CONTRIBUTION OR DEFINED BENEFIT PLANS-COMPULSORY
Employee percentage=8%, Employer Percentage=14.5% for TIAA-CREF Annuity Plan
***Employee percentage=10.5%, Employer Percentage=20.5% for (GERS) Government Employees Retirement System.
(* Participants that have uninterrupted service credit of more than five years with GERS prior to October 1, 2005, employee contribution is 0.5% less than the Tier II rate. The contribution rate for employees will increase 1% each year through 2017 for all active participants enrolled in GERS.

Supplemental Retirement Annuity (SRA) and 457B Supplemental Retirement Annuity (457b), Optional

*** (Employees who fail to enroll in the TIAA-CREF retirement plan within thirty (30) days from the date of employment will automatically be enrolled in the GERS Retirement Program)

EDUCATION
Free tuition For Faculty, Spouse, and Eligible Dependents
Tuition Exchange Program for Eligible Dependent Children
Auditing Privileges
Library Privileges

HEALTH SERVICES
On-Campus Medical Examinations ($40.00 per visit)

SAVINGS PLAN
Federal Credit Union

LEAVE
Sick Leave - 12 days per year

PRE-TAX BENEFITS
Premium Only Plan
Medical and Dependent Reimbursement Plan (Flexible Spending Account)

OTHERS
Direct Deposit of payroll checks
Notary Public

Revised 02/10/2016
Benefits Administration