

**MEETING OF THE BOARD OF TRUSTEES
October 22, 2016**

**UNIVERSITY OF THE VIRGIN ISLANDS
ADMINISTRATION AND CONFERENCE CENTER, FIRST FLOOR
ST. THOMAS CAMPUS
9:00 A.M.**

**REGULAR SESSION
MINUTES**

MEMBERS PRESENT

Attorney Henry C. Smock, Chair
Mr. Alexander Moorhead, Vice Chair
Dr. David Hall, President and Secretary
Ms. Debbie Bermudez, Student Trustee
Mrs. Oran C. Bowry
Dr. David Gould, Faculty Trustee
Ms. Mary Moorhead, Chair, Board of Education
Mrs. Jennifer Nugent-Hill (by telephone)
Ms. Jacqueline A. Sprauve, Alumni Trustee
Dr. Yvonne E.L. Thraen
Rev. Dr. Wesley S. Williams, Jr.

MEMBER ABSENT

Dr. Sharon McCollum, Commissioner of Education

OTHERS PRESENT

Dr. Camille McKayle, Provost and Vice President for Academic Affairs
Mr. Mitchell Neaves, Vice President for Institutional Advancement
Mrs. Tina Koopmans, Vice President for Information Services and Institutional Assessment
Attorney Marie ThomasGriffith, UVI Legal Counsel

CALL TO ORDER

A quorum being present, Chairman Henry C. Smock called the Regular Session of the meeting to order at 9:13a.m. Chairman Smock welcomed the new faculty trustee, Dr. David Gould and the new student trustee, Ms. Debbie Bermudez.

APPROVAL OF MINUTES

A motion was made by Trustee Wesley Williams, which was seconded by Vice Chairman Alexander Moorhead, to approve the minutes of June 4, 2016. The vote on the motion was unanimous by all members present. The minutes were approved.

APPROVAL OF CONSENT AGENDA

A motion was made by Trustee Wesley Williams, which was seconded by Vice Chairman Alexander Moorhead, to approve the Consent Agenda as presented. The vote on the motion was unanimous by the members present. The consent agenda was approved.

PRESIDENT'S REPORT

President Hall highlighted several University activities and achievements in his written report and provided updates to the report based on occurrences since the report was issued. His oral report included the following:

Student Achievements

Participation in the following programs:

- White House Initiative ambassador, Joásh Liburd
- Thurgood Marshall College Fund (TMCF) Annual Conference
- Hackathons
- Miss UVI Ambassadorial Competition winner Che-Raina Warner won title of Miss National Black College Alumni (NBCA) Hall of Fame – becoming the second Miss UVI to achieve that distinguished honor in three years.
- National Association of Black Journalists
- Boston University Early Medical School Selection Program students
- National Student Exchange (NSE) Program

Highlights from the written report also included:

- Presentations at National Conferences
- Alumni Updates
- Faculty Achievements
- Publications and Papers
- Grants and Special Projects Funded
- Global Affairs

Significant Institutional Achievements

- UVI Welcomes Historic Inaugural Doctoral Candidates
- UVI Co-Launches Center for Advancing Stem Leadership
- Leader in the Territory's Climate Change Assessment, Planning and Implementation
- Center for Marine and Environmental Science (CMES) Dock Expansion Project
- Comprehensive Employee Compensation Study Finalized and Salary Increases for UVI Faculty and Staff
- Retention Program to Enhance Student Success Implemented
- Continued Progress on the Institution's RE-Affirmation of Accreditation Process
- Reichhold Center for the Arts 38th Season
- UVI's Research & Technology Park's Unique Contributions through New Companies
- UVI-Next Continuous Review Process
- President Hall selected as guest speaker at Prestigious Landon Lecture Series

- UVI Summer Programs
- UVI “Do You Know...” Marketing Campaign

President’s Appreciation Award

As customary, President Hall recognized UVI employees or units that have performed exceptionally with the President’s Appreciation Award. He stated that it was very easy to celebrate the accomplishments of those who are in positions of leadership, and overlook the daily achievements and contributions of those who are critical to the operations of the University.

This meeting’s award was presented to the Physical Plant employees on both campuses. President Hall noted that they play a critical role each day in ensuring that our campus facilities are cleaned, repaired and safe. He added that they work long hours, indoors and in the heat. They come to our rescue and address the University needs twenty-four hours a day. They are indispensable to our success and this award was a small recognition of the great contributions they provide each day.

Several members of the Board thanked President Hall on his substantial and comprehensive report for this quarter.

CHAIRMAN’S COMMENTS

Chairman Smock congratulated the President on his report and added that each meeting when he hears about the achievements of our students and faculty, he remains encouraged and proud. He also congratulated the President’s Award recipients and emphasized the continued great look of both campus grounds. He noted the addition of newly elected Chairman of the Reichhold Board of Directors, Mr. Hugo Hodge and indicated that he looks forward to great things going forward with the Center.

He also indicated that he is always pleased with the addition of new academic programs and looks forward to hearing great things regarding the Bachelor of Science in Physics and its progress. He thanked the members of the Board for their work this past quarter.

RESEARCH AND TECHNOLOGY PARK UPDATE REPORT

Chairman Smock noted to the members that members should have received a written report from Executive Director, Dr. Gillian Marcelle. He noted that she was unable to attend the meeting. He opened the floor for any questions. Vice Chairman Moorhead requested that at the next board meeting, board members receive a copy of the 2015 Audited Financial Report of the RTPark.

BOARD COMMITTEE REPORTS

ACADEMIC, RESEARCH, STUDENT AFFAIRS.....Dr. Yvonne E. L. Thraen

Bachelors of Science - Physics

At the invitation of the Chair of the Committee, Dr. David Morris, Assistant Professor of Physics in the College of Science and Mathematics, presented the proposal for the Bachelor of Science degree program in Physics with a concentration in Astronomy, as approved by the faculty.

The program is designed to provide students with quality academic training in Physics and with authentic research experience in the subfield of astronomy and astrophysics. Students will continue using the Applied Mathematics paradigm until the sophomore year. Eight additional courses and two seminars have been added to the paradigm in order to meet the degree completion requirements. Adding the additional courses raises the level of the program to a bachelor's degree and eliminates the need for a concentration in Physics.

The ARSA Committee voted unanimously to accept the proposal to approve the Bachelor of Science degree program in Physics. The committee's recommendation is being forwarded to the full Board for review and action.

Members of the Board expressed their pleasure with the addition of this degree program and offered congratulations to the President and Provost.

After the presentation and brief discussion, a motion was made by Trustee Thraen, which was seconded by Vice Chairman Moorhead, to approve the Bachelor of Science in Physics as presented. The vote on the motion was unanimous.

DEVELOPMENT COMMITTEE.....Rev. Dr. Wesley S. Williams, Jr.

Status Report on Fundraising

Total contributions to date for fiscal year 2016 (Oct 1, 2015 – September 30, 2016)
\$1,196,816.85

At the invitation of the chair of the Committee, Mitchell Neaves, Vice President for Institutional Advancement provided an update report regarding the University's success and challenges in securing external funding from corporations, foundations and alumni constituents during fiscal year 2016. He reported that the institution fell short of the annual fund and alumni giving goals that were established by the Board. He also reported that the Development Committee received a comprehensive overview of the fundraising strategy for 2017 and the Campaign for UVI. President Hall shared his concerns for the

current state of annual fund and alumni giving, and pledged his commitment to improved results in fiscal year 2017.

Goal for Fiscal Year 2017

Mr. Neaves reported that the Development Committee recommended, for consideration by the full Board, to set the fiscal year goal for cash donations at \$2.5M and set an aspirational alumni participation goal at 55 percent in commemoration of the University’s 55th Anniversary. The target goal for alumni participation for the year will be set at 25 percent.

A motion was made by Trustee Wesley Williams, which was seconded by Trustee Jennifer Nugent- Hill, to approve the resolution approving the Fundraising and Alumni Giving Rate Goals for Fiscal Year 2017. The vote on the motion was unanimous by all members present.

GOVERNANCE COMMITTEE.....Ms. Jennifer Nugent-Hill

Nominations for Trustees Elected by the Board

The Chair of the Committee reported that the Governance Committee, in accordance with Article II, Section(c), was submitting candidates to fill the two positions of Trustee Elected by the Board. The Governance Committee recommended the reelection of Trustee Thraen and Trustee Moorhead, whose five-year terms expired June 2016. Both candidates indicated their willingness to continue their service on the Board of Trustees.

The Chair presented each candidate individually for consideration by the Board.

Mr. Alexander A. Moorhead was first elected to the Board of Trustees in 1996, and was re-elected in 2001, 2006 and 2011. Mr. Moorhead served as Board Chair 2008-2014. He currently chairs the Buildings and Grounds committee and the Finance and Budget committee. He also serves on the Governance and Executive Committee.

After the presentation, a motion was made by Trustee Nugent-Hill, which was seconded by Trustee Williams to reelect Trustee Alexander Moorhead to the UVI Board of Trustees for another five-year term. The vote on the motion was in favor with one abstention by Trustee Moorhead.

Dr. Yvonne E. L. Thraen was first elected to the Board of Trustees in 1996, and was re-elected in 2001, 2006 and 2011. Dr. Thraen currently chairs the Academic, Research, and Student Affairs Committee and serves on the Building and Grounds, Governance and Executive Committees.

After the presentation, a motion was made by Trustee Nugent-Hill, which was seconded by Trustee Williams to reelect Trustee Yvonne Thraen to the UVI Board of Trustees for another five-year term. The vote on the motion was in favor with one abstention by Trustee Thraen.

PLANNING COMMITTEE.....Ms. Oran C. Bowry

Key Performance Indicators/Pathways to Greatness

The Committee received a report on the Key Performance Indicators as linked to the Institution’s Strategic Plan, Pathways to Greatness. The report focused primarily on Enrollment, Academic Achievement/Top Achieving Students, Financial Aid, and Academic Quality. In addition, special emphasis was placed on Community Engagement and Globalization, and Development.

EXECUTIVE SESSION

A motion was made by Trustee Alexander Moorhead, which was seconded by Trustee Wesley Williams, to go into Executive Session to address the following matters, which could be reasonably expected to result in the disclosure of information of personal nature wherein public disclosure would constitute a clearly unwarranted invasion of personal privacy, or premature disclosure that would seriously frustrate implementation of the proposed action(s), and for the Board to obtain legal advice on those matters and to address the following matters:

- Approve Minutes
- Receive reports from Academic, Research and Student Affairs Committee, the Executive Committee, the Finance and Budget Committee
- Receive a Report on Personnel matters from the President
- Receive an Update on Legal Matters

RETURN TO REGULAR SESSION

Upon return to the Regular Session of the meeting at 2:50pm, the Chairman reported the following:

In the Executive Session:

1. The Board approved the minutes of the Executive Session held on June 4, 2016;
2. The Board approved candidates for honorary degrees;
3. The Board approved a list of potential commencement speakers;
4. The Board reviewed and approved a proposal for the development of an Eco-Research and Industrial Development Park;
5. The Board ratified an action taken by the Executive Committee to approve the President’s Self-Assessment on performance goals for 2015-2016 and Presidential Goals for 2016-2017;
6. The Board approved a Management Corrective Action Plan; and
7. The Board received an update on personnel matters and legal issues
8. The Board received an update report on the progress of the Capital Campaign

9. The dealt with an Appeal to the Board of Trustees

OTHER BUSINESS

Trustee Thraen inquired about the status of the payment plan regarding the \$1.2M allocated by Governor Mapp for salary increases.

President Hall provided an update regarding the process currently being done by the University community through the shared governance process.

ADJOURNMENT

There being no other business, a motion was made by Vice Chairman Moorhead, which was seconded by Trustee Gould, to adjourn the meeting. The vote on the motion was unanimous. The meeting adjourned at 3:10pm.