

MODIFICATION OF TIAA-CREF RETIREMENT POLICY

(Board of Trustees Meeting, July 11, 1971)

The President asked for approval by the Board of Trustees of a modification of our TIAA-CREF retirement policy provisions to include 100 percent participation by faculty members in CREF (compared to the existing policy of requiring at least 25 percent of retirement funds paid by a faculty member be placed with TIAA). The difference between TIAA and CREF is that funds placed with TIAA are invested much more conservatively in bonds and senior securities. Funds placed with CREF are invested in a comprehensively large number of common stocks. This request to the Board arose out of a recent change in the policies of the Teachers Insurance and Annuities Association which made the division of funds on a 100 percent basis into either TIAA or CREF possible for faculty members. After discussion, the Board of Trustees approved of this modification in policy, allowing a faculty member to exercise an option to invest all of his retirement funds in TIAA or CREF as he wishes.