

UNIVERSITY OF THE VIRGIN ISLANDS
BUDGET RESOLUTION
FISCAL YEAR 2002-2003

- (a) Authorizing the FY2003 appropriation request for operating, debt service and other mandated programs.
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WHEREAS, the proposed sustainable budget will be developed and linked to the Strategic Plan for the planning period FY2003 to FY2005, and presented to the Board at its Summer 2002 meeting, and

WHEREAS, the University has received communication dated January 29, 2002 from the Office of Management and Budget of the Government requesting the immediate submission of a target FY2003 appropriation request by February 8, 2002, to be included in the Executive Budget presentation to the Legislature, and

WHEREAS, the Virgin Islands Government appropriation to the University for FY2002 was as follows:

Regular Operating Appropriation	\$24,569,656
Debt Service	3,192,205
Veterans Tuition	184,243
Senior Citizens Tuition	37,773
SBDC Appropriation	300,000
National Guard Tuition	176,723
Valedictorian and Salutatorian Scholarships	240,000
Academic and Cultural Awards Endowment Fund	250,000
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	\$28,950,600
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WHEREAS, that level of appropriation enabled the University to fund the following

- (a) the cost of the increase in the group health insurance program for employee medical and dental coverage
- (b) the cost of the merit salary adjustment associated with the balance of step increases recommended through FY97
- (c) The cost of merit salary adjustments associated with paying 54% of employee merit steps recommended, but remaining unpaid, for FY98-2000
- (d) The cost of adjusting the salaries of Assistant Professors to bring the minimum salary to no less than \$40,000 per annum
- (e) the cost of a general salary adjustment of 15% to part-time faculty

WHEREAS, the University is committed to increasing future salaries of employees by unpaid merit adjustments as funds become available, and it is the policy of the Board of Trustees to include in

the University's annual appropriation budget to the Legislature a request for funds to cover the cost of recommended merit increases for employees, and

WHEREAS, the projected cost of recommended merit steps remaining unpaid through FY2003 is approximately \$3,362,540, and

WHEREAS, the University is also committed to general adjustments in order to develop and maintain levels of employee compensation that are sufficiently competitive to enable the institution to carry out its mission, and

WHEREAS, a general adjustment of 4.5% designed to partially offset the cost of inflation over the past five years would be approximately \$1,254,398, and

WHEREAS, a modest provision of about 5% of the book value of equipment (\$20.5 million) would provide the amount of \$1,025,000 to offset costs for more pressing equipment replacement needs and incidents of plant deterioration which have remained unaddressed for the past several years;

NOW THEREFORE BE IT BE RESOLVED AS FOLLOWS:

Section 1. That the University is authorized to request an increase in its appropriation over FY2002 of \$5,641,938 to cover recommended merit and general salary adjustments, inflationary adjustments and plant and equipment renewals and replacements.

Section 2. That for the purpose of financing the operations of the University, meeting debt service requirements, funding Legislatively mandated Programs, and providing for other purposes and requirements, the President and the Vice President for Administration and Finance are authorized to prepare, and present for Legislative consideration the following appropriation requests:

Regular Operating Appropriation	\$24,569,656
Appropriation for Recommended Merit, and	
Other Salary Adjustments	4,616,938
Plant and Equipment Renewals and Replacements.	1,025,000
Debt Service	3,192,205
Veterans Tuition	184,243
Senior Citizens Tuition	37,773
SBDC Appropriation	300,000
National Guard Tuition	176,723
Valedictorian and Salutatorian Scholarships	240,000
Academic and Cultural Awards Endowment Fund	250,000
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	\$34,592,538
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Section 3. That this resolution shall be in full force and effect from and after its adoption.

CERTIFICATION

The Undersigned does hereby certify that the foregoing is a true and exact copy of a resolution of the Board of Trustees of the University of the Virgin Islands adopted at its meeting on February 23, 2002 as recorded in said minutes.

Orville Kean

Orville Kean, Ph.D., Secretary of the Board