

**UNIVERSITY OF THE VIRGIN ISLANDS  
BOARD OF TRUSTEES RESOLUTION  
FACULTY POLICY MANUAL**

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Purpose: To approve the May 22, 2008 Faculty Policy Manual which includes sections previously approved by the Board of Trustees at its March 15, 2008 meeting and sections which have been ratified by the faculty and approved by the administration, or recommended by the Academic, Research and Student Affairs (ARSA) Committee of the Board of Trustees of the University since March 15, 2008.

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WHEREAS, the faculty and the administration of the University have agreed mutually on the *Purpose and Scope* of the Faculty Policy Manual; and

WHEREAS, the faculty and the administration of the University have agreed mutually on the *Table of Contents* of the Faculty Policy Manual; and

WHEREAS, the faculty and the administration of the University have agreed mutually on all sections of Chapters One, Two, Three, Four, Seven, Eight and Ten of the Faculty Policy Manual; and

WHEREAS, the faculty and the administration of the University have agreed mutually on all of Chapter Five of the Faculty Policy Manual, which addresses faculty responsibilities and evaluation for retention, promotion and tenure, with the exception of Section 5.i, *Faculty Load*, Section 5.iii, *Outside Activities and Conflict of Interest*, Section 5.x, *Process for Tenure*, and Section 5.xvi, *Process for Post-tenure Review*; and

WHEREAS, the faculty and the administration of the University have agreed mutually on all of Chapter Six of the Faculty Policy Manual, with the exception of Section 6.iib, *Provision of Summer Insurance*, and Section 6.iie, *Tuition Waiver*; and

WHEREAS, on May 22, 2008 the ARSA Committee of the Board of Trustees has amended and adopted Section 5.i., *Faculty Load*, Section 5.iii, *Outside Activities and Conflict of Interest*, Section 6.iib, *Provision of Summer Insurance*; and

WHEREAS, on May 22, 2008, the ARSA Committee of the Board of Trustees agreed that Section 5.x, *Process for Tenure*, and Section 5.xvi, *Process for Post-tenure Review*, be sent back to the faculty and administration to address the tenure process and that the faculty and administration submit a ratified proposal to the ARSA Committee by the first week of September 2008, and that the ARSA Committee in turn submit its recommended proposal to the Board of Trustees or to Executive Committee of the Board of Trustees for approval; and

WHEREAS, on May 22, 2008, the ARSA Committee agreed that Section 6.iie, *Tuition Waiver*, should not be approved and that the 2003 Tuition Remission policy should remain in place until it has been expanded to address all stakeholders and that Section

6.ii.e, *Tuition Waiver*, be sent back to the faculty and administration to address the tenure process and that the faculty and administration submit a ratified proposal to the ARSA Committee by the first week of September 2008, and that the ARSA Committee in turn submit its recommended proposal to the Board of Trustees or to Executive Committee of the Board of Trustees for approval; and

WHEREAS, on May 22, 2008, the ARSA Committee of the Board of Trustees agreed that with regard to all of Chapter Nine, *Grievance Procedure*, that the faculty and administration continue to meet and then submit a ratified proposal to the ARSA Committee by the first week of September 2008, that the ARSA Committee in turn submit its recommended proposal to the Board of Trustees or to Executive Committee of the Board of Trustees for approval, and that the ad-hoc procedure for grievances should remain in place as an interim solution for addressing grievances; and

WHEREAS, the ARSA Committee of the Board of Trustees has presented the proposed revisions to Faculty Policy Manual, as outlined above,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY THAT:**

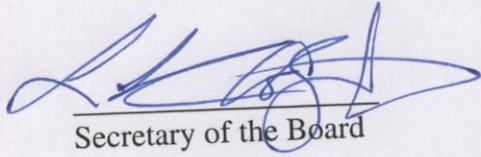
1. The following Sections of the Faculty Policy Manual, on which there has been mutual agreement between the faculty and the administration of the University, except as amended by ARSA Committee, are hereby approved:
  - a. The *Purpose and Scope* of the Faculty Policy Manual;
  - b. The *Table of Contents* of the Faculty Policy Manual;
  - c. Chapters One, Two, Three, Four, Seven, Eight and Ten of the Faculty Policy Manual;
  - d. Chapter Five of the Faculty Manual, including Section 5.i. *Faculty Load*, and Section 5.iii, *Outside Activities and Conflict of Interest*, but excluding Section 5.x, *Process for Tenure*, and Section 5.xvi, *Process for Post-tenure Review*;
  - e. Chapter Six of the Faculty Policy Manual, excluding Section 6.iib *Provision of Summer Insurance* and Section 6.ii.e, *Tuition Waiver*;
2. That the President is authorized to publish a 2008 Faculty Policy Manual, consistent with the foregoing, and to take such other action as may be necessary to implement this Resolution.
3. This Resolution shall become effective June 14, 2008.

**CERTIFICATION**

The undersigned hereby certify that the foregoing is a true and exact copy of a resolution of the Board of Trustees of the University of the Virgin Islands and adopted at its meeting on Saturday, June 14, 2008, as recorded in the minutes of the said meeting.

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Chairman of the Board

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Date

  
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Secretary of the Board

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Date