

**RESOLUTION OF THE BOARD OF TRUSTEES
UNIVERSITY OF THE VIRGIN ISLANDS**

Purpose: To Rename the existing Sexual Harassment Policy to the Sexual Misconduct Policy for the University of the Virgin Islands and to update the Policy.

WHEREAS, existing federal and local laws and federal regulations require the University of the Virgin Islands (“University”) to adopt, implement, and maintain current policies and procedures to ensure that complaints of sexual misconduct, including sexual harassment, are investigated and resolved; and

WHEREAS, through comprehensive prevention and outreach programs, the University seeks to continue its efforts in the prevention of sexual harassment in its work and educational environment; and

WHEREAS, the University remains committed, through the adoption and updating of its Sexual Harassment policies and procedures, to ensuring a work and educational environment in compliance with Title IX of the Education Amendments of 1972 and Title VII of the Civil Rights Act of 1964, and existing federal regulations and local laws; and

WHEREAS, recent national trends regarding what constitutes affirmative consent to engage in sexual activity, the standards of review and the burden of proof in sexual harassment cases require the University, at this time, to modify and update its Sexual Harassment Policy, which was last revised by the Board of Trustees for the University in June of 2011; and

WHEREAS, during a meeting on May 28, 2015, the President of the University of the Virgin Islands (the University) submitted a revised Sexual Harassment Policy to the Finance and Budget Committee of the Board of Trustees of the University (the Board) for review and approval and for the Committee to subsequently forward to the Board for approval; and

WHEREAS, the Committee adopted several amendments and approved the amended Policy; and

WHEREAS, at the May 28, 2015 meeting of the Finance and Budget Committee of the Board of Trustees of the University, the Committee voted to forward the revised Sexual Harassment Policy to the full Board for approval;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY THAT:

1. The Sexual Misconduct Policy, attached hereto as Exhibit “A”, is hereby approved.

2. The President is authorized to take such action as is necessary to implement the Policy, which shall become effective upon a date determined by the President so as to allow prior publication of the Policy in the University.

CERTIFICATION

The undersigned hereby certifies that the foregoing is a true and exact copy of a resolution of the Board of Trustees of the University of the Virgin Islands adopted at its meeting on Saturday, June 6, 2015, as recorded in the minutes of the said meeting.



June 6, 2015

Secretary of the Board

Date