

**UNIVERSITY OF THE VIRGIN ISLANDS  
BOARD OF TRUSTEES RESOLUTION**

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Purpose: To approve the change in status from tenure-in-waiting to tenure for members of the faculty who have been approved for tenure-in-waiting by the Board of Trustees of the University since 2005.

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**WHEREAS**, since 2005, due to the ceiling on tenured positions in various divisions of the University of the Virgin Islands (“the University”) pursuant to the Faculty Policy Manual then in effect, thirteen members of the faculty were granted tenure-in-waiting status on various dates until such time as slots become available; and

**WHEREAS**, on November 1, 2008, a revision of the Faculty Policy Manual was approved by the Board of Trustees, which revision included the removal of the ceiling on tenured positions; and

**WHEREAS**, on June 13, 2009 the Board of Trustees directed the administration of the University to proceed to process for tenure members of the faculty with tenure-in-waiting status consistent with the revised Faculty Policy Manual; and

**WHEREAS**, the Provost and the President recommended to the Board of Trustees that all of such members of the faculty be granted tenure; and

**WHEREAS**, on September 30, 2009 the Academic, Research and Student Affairs Committee of the Board of Trustees reviewed that recommendation and updated the list of members of the faculty with tenure-in-waiting status; and

**WHEREAS**, the Academic, Research and Student Affairs Committee of the Board of Trustees has recommended that all such members of the faculty on the updated list be granted tenure;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY THAT:**

1. Tenure is hereby approved for the following members of the faculty whose status has been the tenure in waiting until a tenure-slot becomes available:

1. Janzie Allmacher
2. Aletha Baumann
3. Marc Boumedine
4. Gary Cox
5. Rosalie Dance
6. Violeta Donovan
7. David Gould
8. Stanley Latesky
9. Robert Nicholls
10. Michelle Peterson
11. Stephen Ratchford
12. Sandra Romano
13. Alice Stanford

2. The President of the University is authorized to take such action as is necessary to implement this resolution.

### **CERTIFICATION**

The undersigned hereby certify that the foregoing is a true and exact copy of a resolution of the Board of Trustees of the University of the Virgin Islands and adopted at its meeting on Saturday, October 31, 2009, as recorded in the Minutes of the said meeting.

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Secretary of the Board

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Date