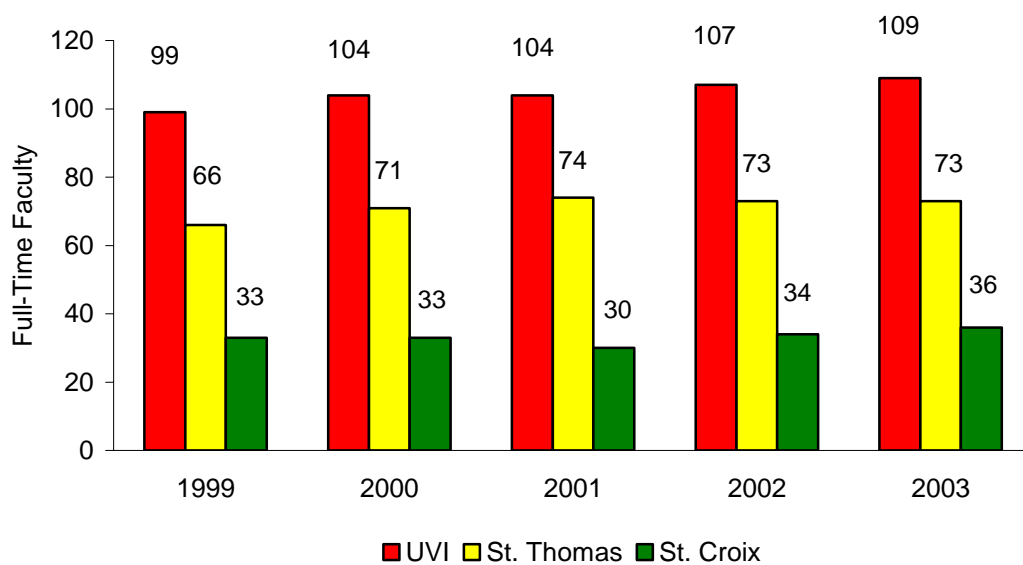


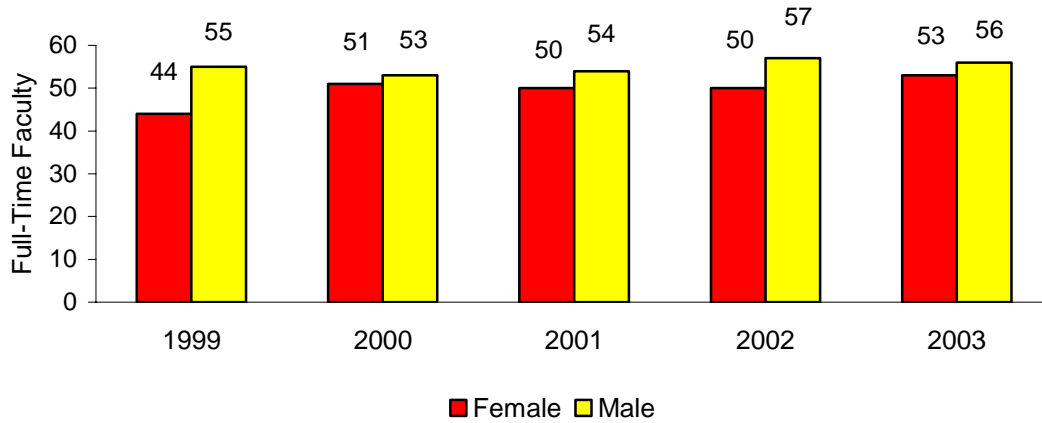
**Table 6.1 Full-time Instructional Faculty
By Campus and Gender
Fall 1999-2003**

Gender	1999	2000	2001	2002	2003
UVI (All)					
Female	44	51	50	50	53
Male	55	53	54	57	56
Total	99	104	104	107	109
St. Thomas					
Female	28	33	34	34	33
Male	38	38	40	39	40
Total	66	71	74	73	73
St. Croix					
Female	16	18	16	16	20
Male	17	15	14	18	16
Total	33	33	30	34	36

**Figure 6.1 Full-Time Instructional Faculty by Campus
Fall 1999-2003**



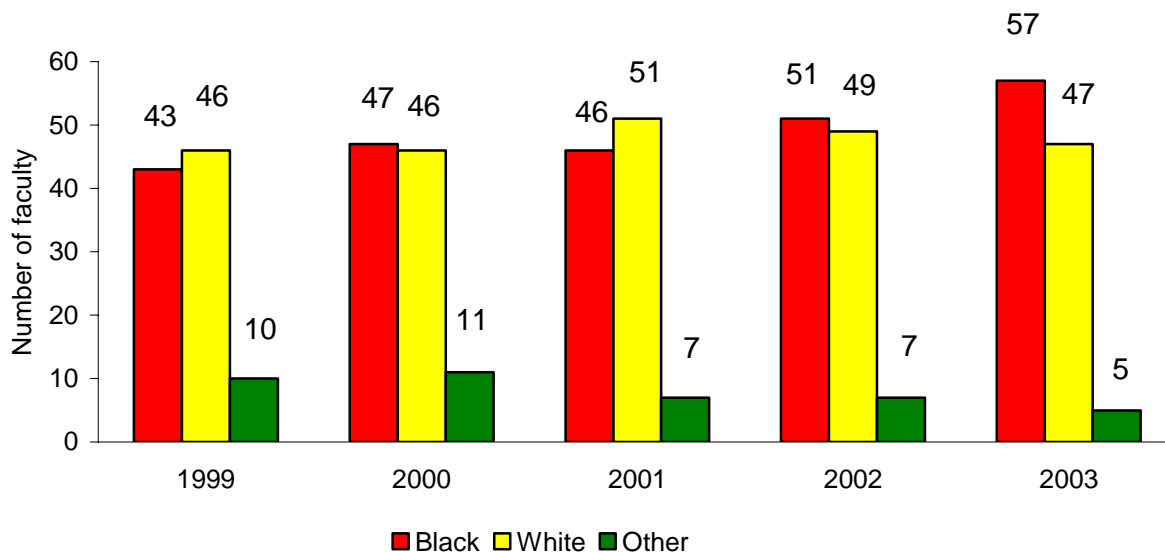
**Figure 6.2 UVI Full-Time Instructional Faculty by Gender
Fall 1999-2003**



**Table 6.2 Full-time Instructional Faculty
By Campus and Ethnic Origin
Fall 1999-2003**

Ethnicity	1999	2000	2001	2002	2003
UVI (All)					
Black	43	47	46	51	57
White	46	46	51	49	47
Other	10	11	7	7	5
Total	99	104	104	107	109
St. Thomas					
Black	29	31	34	39	41
White	31	32	35	30	29
Other	6	8	5	4	3
Total	66	71	74	73	73
ST. Croix					
Black	14	16	12	12	16
White	15	14	16	19	18
Other	4	3	2	3	2
Total	33	33	30	34	36

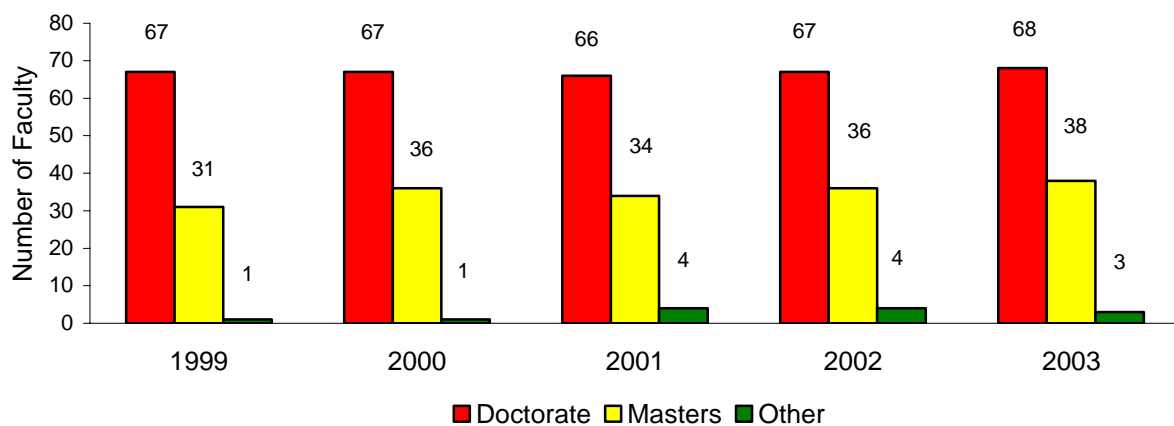
**Figure 6.3 UVI Full-Time Instructional Faculty by Ethnic Origin
Fall 1999-2003**



**Table 6.3 Full-time Instructional Faculty
By Campus and Highest Degree
Fall 1999-2003**

Degree	1999	2000	2001	2002	2003
UVI (All)					
Doctorate	67	67	66	67	68
Masters	31	36	34	36	38
Other	1	1	4	4	3
Total	99	104	104	107	109
St. Thomas					
Doctorate	47	52	53	53	52
Masters	18	18	19	19	20
Other	1	1	2	1	1
Total	66	71	74	73	73
St. Croix					
Doctorate	20	15	13	14	16
Masters	13	18	15	17	18
Other	0	0	2	3	2
Total	33	33	30	34	36

**Figure 6.4 UVI Full-Time Instructional Faculty by Highest Degree
Fall 1999-2003**



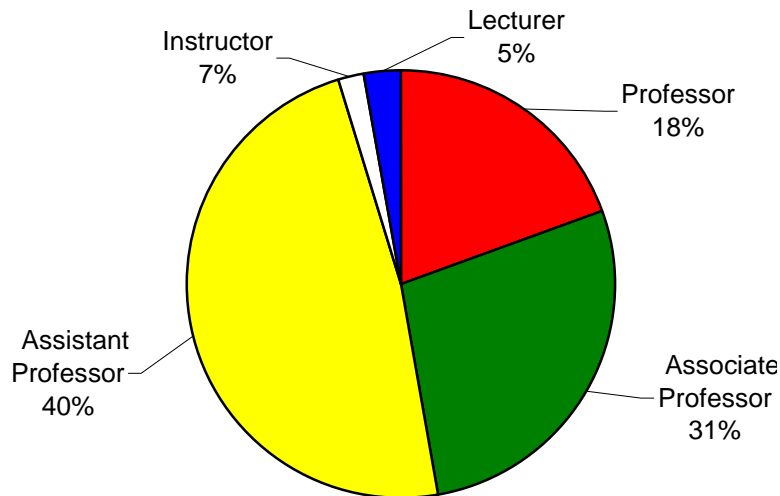
**Table 6.4 Full-time Instructional Faculty
By Campus and Rank
Fall 1999-2003**

Rank	1999	2000	2001	2002	2003
UVI (All)					
Professor	25	24	17	19	22
Associate Professor	30	32	35	33	30
Assistant Professor	34	35	36	43	52
Instructor	7	9	11	7	2
Lecturer	3	4	5	5	3
Total	99	104	104	107	109
St. Thomas					
Professor	18	19	15	17	19
Associate Professor	19	21	24	23	19
Assistant Professor	22	21	24	26	31
Instructor	5	7	7	4	2
Lecturer	2	3	4	3	2
Total	66	71	74	73	73
St. Croix					
Professor	7	5	2	2	3
Associate Professor	11	11	11	10	11
Assistant Professor	12	14	12	17	21
Instructor	2	2	4	3	0
Lecturer	1	1	1	2	1
Total	33	33	30	34	36

**Table 6.5 UVI Full-time Instructional Faculty Highest Degree by Rank
Fall 2003**

Rank	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Professor	19	28	2	5	0	0	21	19
Associate Professor	23	34	7	18	0	0	30	28
Assistant Professor	25	37	24	63	3	3	52	48
Instructor	0	0	2	5	0	0	2	2
Lecturer	0	0	3	8	0	0	3	3
Total	67	100	38	100	3	3	108	100

**Figure 6.5 UVI Full-time Instructional Faculty by Rank
Fall 2003**



**Table 6.6 UVI Full-time Instructional Faculty Highest Degree
By Division: Fall 2003**

Division	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Business Administration	5	7	11	29	0	0	16	15
Education	9	13	3	8	0	0	12	11
Humanities	8	12	14	37	1	33	23	21
Nursing	5	7	6	16	0	0	11	10
Science and Mathematics	27	40	4	11	2	67	33	30
Social Sciences	14	21	0	0	0	0	14	13
Total	68	100	38	100	3	100	109	100

**Table 6.7 UVI Full-time Instructional Faculty Highest Degree
By Ethnicity and Gender: Fall 2003**

	Doctorate		Masters		Other Degree		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Ethnicity								
Black	33	49	22	58	2	67	57	52
White	32	47	14	37	1	33	47	43
Other	3	4	2	5	0	0	5	5
Total	68	100	38	100	3	100	109	100
Gender								
Female	30	44	20	53	3	100	53	49
Male	38	56	18	47	0	0	56	51
Total	68	100	38	100	3	100	109	100

**Table 6.8 UVI Full-time Instructional Faculty Salary Statistics
By Rank, Highest Degree, Division, Ethnicity, and Gender: Fall 2003**

	Mean	Median	Std. Deviation
Rank			
Professor	\$69,173	\$68,331	\$7,911
Associate Professor	55,663	54,655	5,526
Assistant Professor	44,128	43,069	3,645
Instructor	36,750	38,233	8,068
Lecturer	51,079	47,800	8,357
Highest Degree			
Doctorate	\$54,164	\$53,051	\$11,340
Masters	49,872	47,094	9,483
Other	34,239	38,035	10,025
Division	\$55,005	\$54,263	\$11,099
Business Administration	54,229	53,057	6,925
Education	51,273	47,848	11,960
Humanities	56,611	52,267	14,339
Nursing	49,520	45,712	11,427
Science and Math	49,686	45,712	10,375
Social Sciences			
Ethnicity	\$55,393	\$53,847	\$12,026
Black	48,801	45,712	10,025
White	49,289	47,800	8,907
Other			
Gender	\$50,629	\$47,447	\$11,997
Female	53,156	50,734	10,734
Male			
All Faculty	\$51,975	\$49,984	\$11,358
	\$69,173	\$68,331	\$7,911

**Table 6.9 UVI Full-time Instructional Faculty Salary Statistics
By Rank and Ethnicity: Fall 2003**

	Mean	Median	Std. Deviation*
Professor			
Black	\$68,056	\$65,851	\$9,236
Other	65,950	63,429	3,958
Associate Professor			
Black	\$53,426	\$53,051	\$5,856
Other	54,480	53,449	7,853
Assistant Professor			
Black	\$45,484	\$44,714	\$4,435
Other	43,241	42,433	6,309
All Faculty	\$51,380	\$49,984	\$12,085

Note: Information is provided only for subgroups that had at least three faculty members.

**Table 6.10 UVI Full-time Instructional Faculty Salary Statistics
By Rank and Gender
Fall 2003**

	Mean	Median	Std. Deviation
Professor			
Female	\$66,623	\$62,960	\$10,580
Male	68,196	65,851	5,364
Associate Professor			
Female	\$54,434	\$53,051	\$4,092
Male	53,730	53,051	8,232
Assistant Professor			
Female	\$42,408	\$53,051	\$4,092
Male	53,730	53,051	8,232
All Faculty	\$51,380	\$49,984	\$12,085

**Table 6.11 UVI Full-time Instructional Faculty Salary Statistics
By Highest Degree and Ethnicity
Fall 2003**

	Mean	Median	Std. Deviation
Doctorate			
Black	\$56,606	\$54,655	\$11,983
Other	51,702	49,245	10,103
Masters			
Black	\$49,053	\$46,756	\$14,052
Other	45,123	45,037	8,890
Other Degree			
Black	40,579	40,579	
Other	32,125	35,490	11,134
All Faculty	\$51,975	\$49,984	\$11,358

Note: All Faculty represents individuals with other degrees not specified above.

**Table 6.12 UVI Full-time Instructional Faculty Salary Statistics
By Highest Degree and Gender
Fall 2003**

	Mean	Median	Std. Deviation
Doctorate			
Female	\$54,723	\$53,051	\$11,805
Male	53,575	50,734	10,903
Masters			
Female	\$42,150	\$42,751	\$8,952
Male	53,229	52,267	12,880
All Faculty	\$51,380	\$49,984	\$12,085

Note: All Faculty represents individuals with other degrees not specified above.

**Table 6.13 Part-time Instructional Faculty
By Campus, Division, Ethnicity, Gender, and Highest Degree
Fall 2003**

	UVI (All)		St. Thomas		St. Croix	
	Count	Percent	Count	Percent	Count	Percent
Division						
Business Administration	14	18	14	18	6	8
Education	19	24	19	24	16	21
Humanities	20	25	20	25	18	23
Nursing	5	6	5	6	3	4
Science and Mathematics	11	14	11	14	23	29
Social Sciences	11	14	11	14	12	15
Total	80	100	80	100	78	100
Ethnicity						
Black	68	85	68	85	42	54
White	7	9	7	9	23	29
Hispanic	3	4	3	4	12	15
Other	2	3	2	3	1	1
Total	80	100	80	100	78	100
Gender						
Female	43	54	43	54	40	51
Male	37	46	37	46	38	49
Total	80	100	80	100	78	100
Highest Degree						
Doctorate (Ph.D. or Ed.D.)	10	13	10	13	13	17
Masters	37	46	37	46	52	67
Juris Doctorate (JD)	6	8	6	8	0	0
Bachelors	12	15	12	15	10	13
Other	15	19	15	19	3	4
Total	80	100	80	100	78	100