KEY PERFORMANCE INDICATORS

June 2019

University of the Virgin Islands
Board of Trustees Meeting
June 22, 2019
KEY PERFORMANCE INDICATORS

1. Retention Rate and Graduation Rate (III.8A)
2. Degrees Awarded (II.2E)
3. DFW Rates (III.6B)
4. NSSE High Impact Practices Participation III.7D
5. Financial Aid (III.2A, III.2B)
6. Development Indicators
Retention Rate (III.8A)
Graduation Rate (III.8A)
Degrees Awarded (II.2E)
RETENTION RATE, 6-YEARS GRADUATION RATES (III.8A)

<table>
<thead>
<tr>
<th>Cohort</th>
<th>Fall 2016 Cohort</th>
<th>Fall 2017 Cohort</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retention Rate</td>
<td>Retention Rate = 67%</td>
<td>Retention Rate = 77% +10%</td>
</tr>
<tr>
<td>Graduation Rate</td>
<td>6-Year Graduation Rate = 22%</td>
<td>6-Year Graduation Rate = 32% +10%</td>
</tr>
</tbody>
</table>

III.8A Implement a comprehensive, multi-year recruitment and retention plan to support a first-year retention rate of 80% and a 6-year graduation rate of 40%
## DEGREE AWARDED (II.2E)

<table>
<thead>
<tr>
<th>Degree</th>
<th>AY 17-18</th>
<th>AY 18-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctorate</td>
<td>0</td>
<td>7</td>
</tr>
<tr>
<td>Masters</td>
<td>70</td>
<td>32</td>
</tr>
<tr>
<td>Bachelors (# minor)</td>
<td>223 (13)</td>
<td>208 (18)</td>
</tr>
<tr>
<td>Associates</td>
<td>31</td>
<td>29</td>
</tr>
<tr>
<td>Total</td>
<td>324</td>
<td>276</td>
</tr>
</tbody>
</table>

II.2E Increase by 10% the number of students who graduate with minors, double majors and/or certificates in addition to a major
DFW RATES (III.6A)
DFW Rates

- DFW: Grades of Ds, Fs, or W (Withdrawal)
- Rates: Percentage of students in the course that receive a grade of D, F, or have Withdrawn
- Many institutions use a DFW rate of 25% - 40% (or above) to identify courses that are problematic
- UVI has identified 30% as its DFW rate
PERCENTAGE OF SECTIONS BY DIVISION LEVEL AND DFW RATE
FALL 2018

III.6B – Improve academic success by reducing student D/F grades by 10% below baseline for all schools and colleges

- SKILLS: 31% Below 30%, 69% 30% and Above
- LD: 73% Below 30%, 27% 30% and Above
- UD: 86% Below 30%, 14% 30% and Above
SKILLS CLASSES PASS RATE
FALL 2012 to 2018

Fall 2017 pass rates dropped because of the impact of the storms - MAT-024: Spring Semesters
III.6B – Improve academic success by reducing student D/F grades by 10% below baseline for all schools and colleges
PERCENTAGE OF SECTIONS BY SCHOOLS OR COLLEGES, DIVISION AND DFW RATE
FALL 2018

III.6B – Improve academic success by reducing student D/F grades by 10% below baseline for all schools and colleges
NSSE High Impact Practices (III.7D)
NSSE HIGH IMPACT PRACTICES

- Service-Learning - Courses that included a community-based project
- Learning Community - Formal program where groups of students take two or more classes together
- Research with Faculty - Work with a faculty member on a research project
- Internship or Field Experience - Internship, co-op, field experience, student teaching, or clinical placement
- Study Abroad
- Culminating Senior Experience - Capstone course, senior project or thesis, comprehensive exam, portfolio, etc.
OVERALL HIGH IMPACT PRACTICES (HIP) PARTICIPATION

<table>
<thead>
<tr>
<th></th>
<th>First-year</th>
<th>Seniors</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UVI</td>
<td>14%</td>
<td>75%</td>
</tr>
<tr>
<td>PEERS INSTITUTIONS</td>
<td>12%</td>
<td>67%</td>
</tr>
<tr>
<td>CARNEGIE CLASS</td>
<td>10%</td>
<td>64%</td>
</tr>
<tr>
<td>NSSE 2017 &amp; 2018</td>
<td>10%</td>
<td>60%</td>
</tr>
<tr>
<td></td>
<td>56%</td>
<td>20%</td>
</tr>
<tr>
<td></td>
<td>53%</td>
<td>23%</td>
</tr>
<tr>
<td></td>
<td>52%</td>
<td>24%</td>
</tr>
<tr>
<td></td>
<td>48%</td>
<td>25%</td>
</tr>
</tbody>
</table>

III.7D: Integrate “service learning” and other student engagement opportunities into 10% of courses and extracurricular activities
Service-Learning: About how many of your courses at this institution have included a community-based project (service-learning)?

FSSE – NSSE COMBINED RESPONSES
SERVICE LEARNING PARTICIPATION

FY PARTICIPATION: 63%
SR PARTICIPATION: 74%
FACULTY PARTICIPATION: 64%
FACULTY IMPORTANCE: 82%
ABOUT HOW MANY OF YOUR COURSES AT THIS INSTITUTION HAVE INCLUDED A COMMUNITY-BASED PROJECT (SERVICE-LEARNING)?

**First-Year Students**

- **% MOST OF ALL**
  - UVI: 9%
  - Peers Institutions: 15%
  - NSSE 2017 & 2018: 55%

- **% SOME**
  - UVI: 9%
  - Peers Institutions: 47%
  - NSSE 2017 & 2018: 43%

- **% NONE**
  - UVI: 37%
  - Peers Institutions: 38%
  - NSSE 2017 & 2018: 48%

**Seniors**

- **% MOST OF ALL**
  - UVI: 12%
  - Peers Institutions: 22%
  - NSSE 2017 & 2018: 30%

- **% SOME**
  - UVI: 44%
  - Peers Institutions: 54%
  - NSSE 2017 & 2018: 49%

- **% NONE**
  - UVI: 26%
  - Peers Institutions: 24%
  - NSSE 2017 & 2018: 39%
FINANCIAL AID (III.2A, III.2B)

Scholarship aid to graduate and non-resident students
### Institutional Scholarship/Grant Aid to Graduate and Non-Resident Students

<table>
<thead>
<tr>
<th>Fall 2018</th>
<th>Headcount</th>
<th>Amount awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>UG – Out of Territory</td>
<td>30</td>
<td>$232,350</td>
</tr>
<tr>
<td>UG - International</td>
<td>3</td>
<td>$2,500</td>
</tr>
<tr>
<td>Graduates + Doctorates</td>
<td>20</td>
<td>$241,600</td>
</tr>
</tbody>
</table>
4. DEVELOPMENT
DEVELOPMENT
OCTOBER 01, 2018 – MAY 10, 2019

Total Contribution by Constituency
$1,542,447   37%

<table>
<thead>
<tr>
<th>Constituency</th>
<th>FY 19</th>
<th>FY 18</th>
</tr>
</thead>
<tbody>
<tr>
<td>RTPark/EDC</td>
<td>$749,064</td>
<td></td>
</tr>
<tr>
<td>Trustee</td>
<td>$9,190</td>
<td>$9,063</td>
</tr>
<tr>
<td>Alumni</td>
<td>$49,067</td>
<td>$31,022</td>
</tr>
<tr>
<td>Corp./Business and Foundation</td>
<td>$490,215</td>
<td>$215,250</td>
</tr>
<tr>
<td>Cabinet</td>
<td>$1,020</td>
<td>$1,020</td>
</tr>
<tr>
<td>Friends of UVI</td>
<td>$243,891</td>
<td>$235,725</td>
</tr>
<tr>
<td>Trustees contributions</td>
<td>54%</td>
<td>25%</td>
</tr>
<tr>
<td>Cabinet contributions</td>
<td>45%</td>
<td>36%</td>
</tr>
<tr>
<td>Alumni giving rate</td>
<td>9%</td>
<td>6%</td>
</tr>
</tbody>
</table>
DEVELOPMENT
OCTOBER 01, 2018 – MAY 10, 2019

Total Contribution by Fund

- Support for Students, Faculty, and Excellence in Teaching: $341,231
- Facilities and Infrastructure: $132,637
- Medical School: $71,600
- UVI Rise Disaster Relief Fund: $104,025
- Campus Programs: $892,953
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