



# Key Performance Indicators

## March 2017

University of the Virgin Islands  
Board of Trustees Meeting  
March 04, 2017

# March Report

## Key Performance Indicators

- MODERN AND SAFE ENVIRONMENT
  - NUMBER OF CRIMES (CLERY REPORT)
  - UVI GOES GREEN - ENERGY COST SAVINGS (4C1)
- ORGANIZATIONAL AND HUMAN DEVELOPMENT (5B1)
  - STAFF DIVERSITY
  - EMPLOYEE PERSISTENCE RATE (5B1)
- FINANCIAL INDICATORS (6)
- RESEARCH INDICATORS (6F1)
- DEVELOPMENT (6E1)

# MODERN AND SAFE ENVIRONMENT

- 4B. Number of Crimes Reported (CLERY REPORT)
- 4C: Be the leader in the use of alternative and/or renewable energy in the Territory and the Caribbean.
  - 4C1: By fall 2015, UVI will receive at least 50 percent of its energy from alternative and/or renewable energy sources.

# CAMPUS SAFETY CRIME STATISTICS

## UVI CLERY CRIME STATISTICS DATA 2014-2016\*(4B)

OFFENSE	St. Thomas Campus Calendar Years			Albert A. Sheen Campus Calendar Years			2015 Clery National Comparison Data		
	2014	2015	2016*	2014	2015	2016*	National Avg. Statistics	Asp. Peer Incident Range	Inst. Peer Incident Range
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	1	0	0	0.03	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	N/A	0	0
RAPE	1	0	0	0	0	0	2.20	0	0-2
SEX OFFENCES, NON FORCIBLE (Incest and statutory rape)	0	0	0	0	0	0	N/A	0-1	0
ROBBERY	0	0	0	0	0	0	1.26	0	0-4
AGGRAVATED ASSAULT	4	0	3	0	0	0	2.64	0-6	0-1
BURGLARY	1	3	4	0	0	1	11.27	0-22	0-15
MOTOR VEHICLE THEFT	0	1	0	0	0	0	3.51	0	0
ARSON	0	0	0	0	0	0	0.40	0-1	0-2
<b>ARRESTS for</b>									
ILLEGAL WEAPONS Possession	1	1	0	0	0	0	N/A	0-1	0-3
DRUG LAW Violations	0	0	1	0	0	0	N/A	0-7	0-23
LIQUOR LAW Violations	0	0	0	0	0	0	N/A	0-12	0-4
<b>DISCIPLINARY REFERRALS for</b>									
ILLEGAL WEAPONS Possession	0	0	0	0	0	0	N/A	0-15	0-1
DRUG LAW Violations	3	1	3	0	0	1	N/A	0-165	0-49
LIQUOR LAW Violations	4	3	0	0	0	0	N/A	0-211	0-13

**Please note:**

NONE of the incidents cited above manifested evidence of hate crime or prejudice or that the victim was intentionally selected based on actual or perceived race, gender, religion, sexual orientation, ethnicity, nationality or disability.

\* Clery reports are reported on a calendar year basis and are due by October 1 of each year. National campus crime averages are derived from the Clery reports filed with the Department of Education. Preliminary campus crime data is presented for the calendar year 2016.

# UVI GOES GREEN (4C)

Dependence on fossil fuel (2002)	Current performance* 2002-2016 reduction of UVI's dependence on fossil fuel	Goal Reduction by 50%	Peers
100%	8.39%	50%	N/A

\*As of November 2016

- The goal is measured by calculating the reduction of UVI dependence on fossil fuel for its energy needs. UVI has installed solar powered water heaters, motion sensors, solar lights and, energy efficient air conditioning units.
- The UVI campus energy savings relative to the 2002 baseline for the period of 11/15 to 11/16 was just under 12.3% at 1,352,814 kWh with an associated dollar savings of \$405,927.
- UVI will continue to invest in green energy sources, high efficiency lighting, energy monitoring systems and green transportation as part of its energy conservation initiative.



# ORGANIZATIONAL AND HUMAN DEVELOPMENT (5B)

- Staff Diversity
- Staff Persistence Rate
  - 5B1: By December 2015, UVI will increase the retention rate of employees by 5 percent over current levels (2012).

# STAFF DIVERSITY

## FY 2015

Staff* Diversity	UVI FY 2015	Institutional Peers FY 2015	Aspirational Peers FY 2015
Non-Resident, Non-US Citizen	0%	2%	1%
American Indian or Alaskan Native	0%	0%	1%
Asian	0%	6%	8%
Native Hawaiian or Other Pacific Islander	0%	7%	1%
Black or African American	74%	42%	14%
Hispanic/Latino	6%	26%	7%
White	19%	14%	67%
Two or more races	0%	1%	1%
Race Unknown**	1%	2%	1%

\*Full-time and part-time staff

\*\* Individual chose not to self-report  
Percentage exclusive of Faculty

# RETENTION RATE OF FULL-TIME EMPLOYEES FY 2013 to 2016

	Full-time Staff who left UVI	Full-time Faculty who left UVI	Staff Retention Rate % (FT)	Faculty Retention Rate % (FT)
FY 2013	35	5	93	96
FY 2014	31	15	94	86
FY 2015	38	12	90	89
FY 2016	53	21	85	81

Source: UVI HR – includes all employees who separated from UVI and retirees

5B: Increase persistence rates of employees at the University.

- By December 2015, UVI will increase the retention rate of employees by 5 percent over current levels.



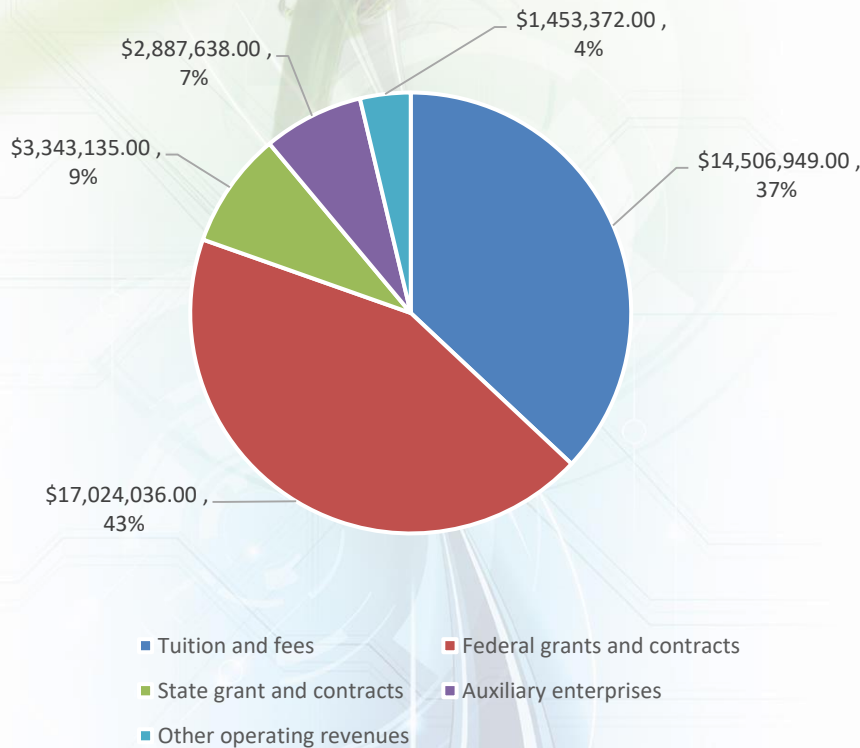
# FINANCIAL SUSTAINABILITY AND GROWTH (6)

## FINANCIAL INDICATORS – FISCAL YEAR 2015

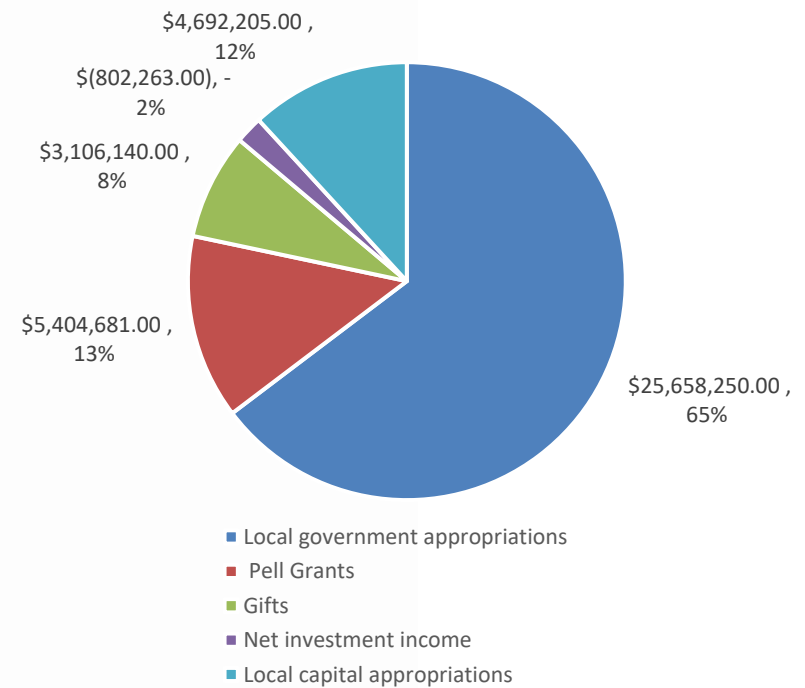
- Percent of local government funding
- Percent of tuition and fees to operating revenues
- Instructional expenses
- Academic support expenses
- Students services support expenses
- Expenditures vs. FTE
- Instructional productivity (credit hours) vs. Instructional expenses
- Endowment vs. FTE

# OPERATING REVENUES (\$39,215,130) VS. NON-OPERATING REVENUES (\$38,059,013)

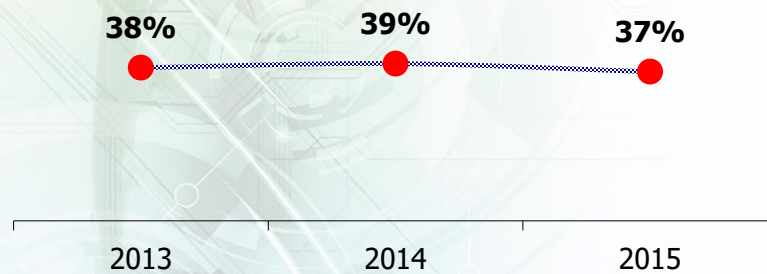
Fy 2015 Operating Revenues



FY 2015 Non-Operating revenues



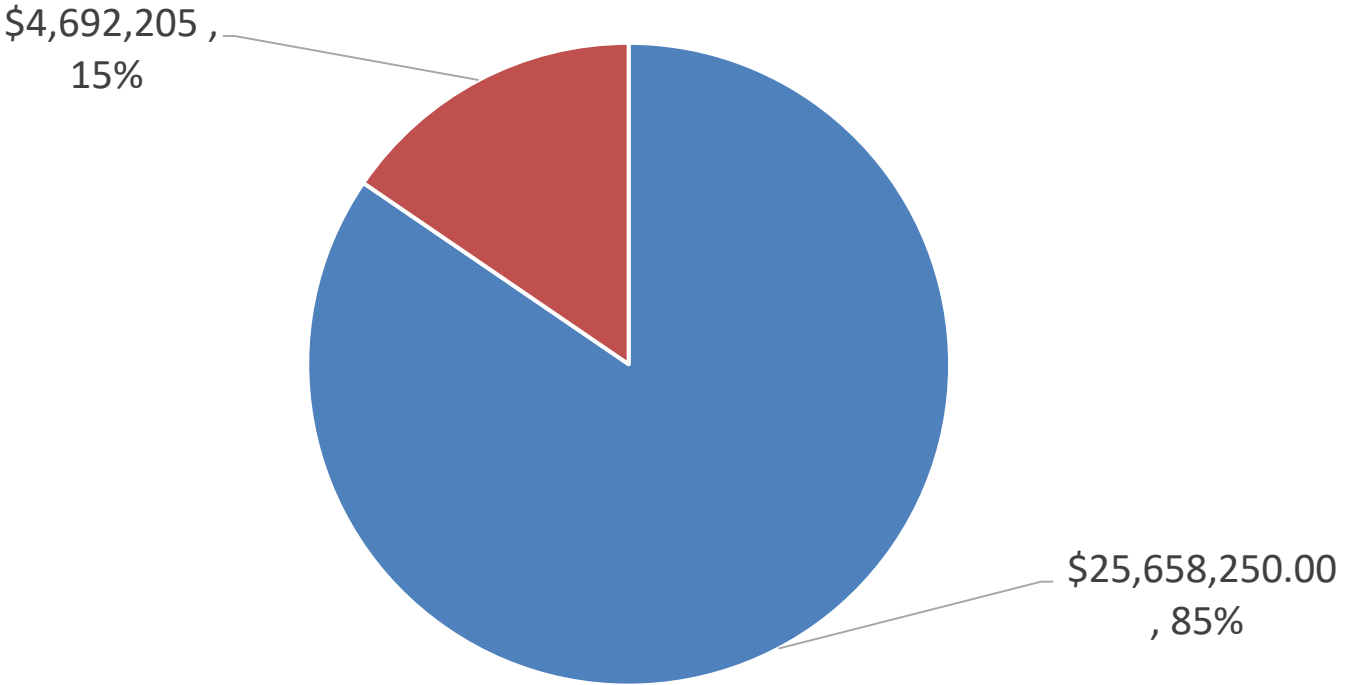
# PERCENTAGE OF TUITION AND FEES TO TOTAL UVI'S OPERATING REVENUES



Aspirational peers ratio: 48%  
Institutional Peers ratio: 37%

# FY 2015 V.I. GOVERNMENT SUPPORT

## \$30,350,455



■ Local government appropriations and special programs ■ Debt service

# V.I. GOVERNMENT SUPPORT\*

Millions	FY 09	FY 13	FY 14	FY 15	FY 16	-/+ % change**
VI Government Support*	\$34.5	\$28.9	\$30.5	\$30.4	\$32.1	11%

\*Appropriations for operations + special programs +debt service (medical school included)

\*\* percent change between FY13 and FY 16

FY 15: Government support represents 40% of all UVI revenues (operating and non-operating)

6G. Restore local government funding to 2009 levels and higher.

- By fall 2017, UVI will seek to restore local government funding to 2009 levels

# INSTITUTIONAL PEER COMPARISON STATE AND LOCAL SUPPORT - (source IPEDS)

Institution	FY 2015 Institutional Peers State and Local Support
Alabama A & M University	\$ 40,102,843
University of Guam	\$ 34,199,974
<b>UVI (FY15)(allotment)</b>	<b>\$ 25,658,250</b>
Western New Mexico University	\$ 20,438,005
Langston University	\$ 20,277,706
Savannah State University	\$ 19,458,854
Albany State University	\$ 19,326,043
Ohio State University-Lima Campus	\$ 3,594,381

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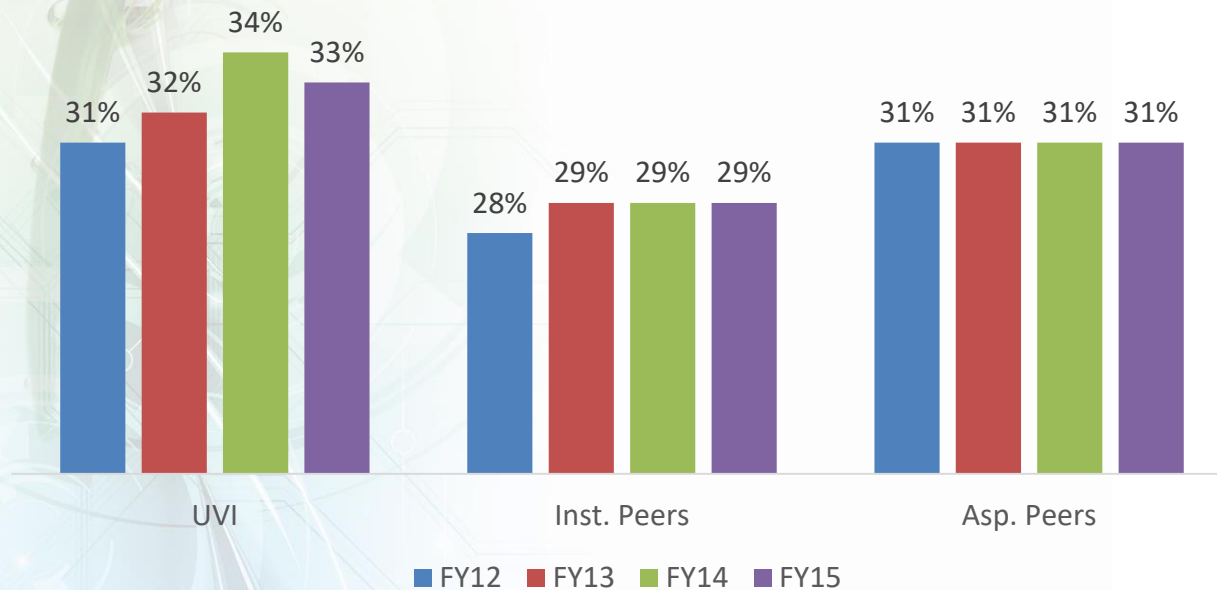
# ASPIRATIONAL PEER COMPARISON STATE AND LOCAL SUPPORT

Institution	FY 2015 Aspirational Peers State and Local Support
SUNY at Purchase College	\$ 52,460,478
Delaware State University	\$ 34,620,600
University of Hawaii at Hilo	\$ 31,916,102
The University of Texas of the Permian Basin	\$ 29,206,785
<b>UVI (FY15)(allotment)</b>	<b>\$ 25,658,250</b>
Wayne State College	\$ 21,308,966
Oregon Institute of Technology	\$ 20,438,762
University of Montevallo	\$ 17,926,178

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# PEER COMPARISON: PERCENTAGE OF STATE AND LOCAL SUPPORT TO TOTAL REVENUES

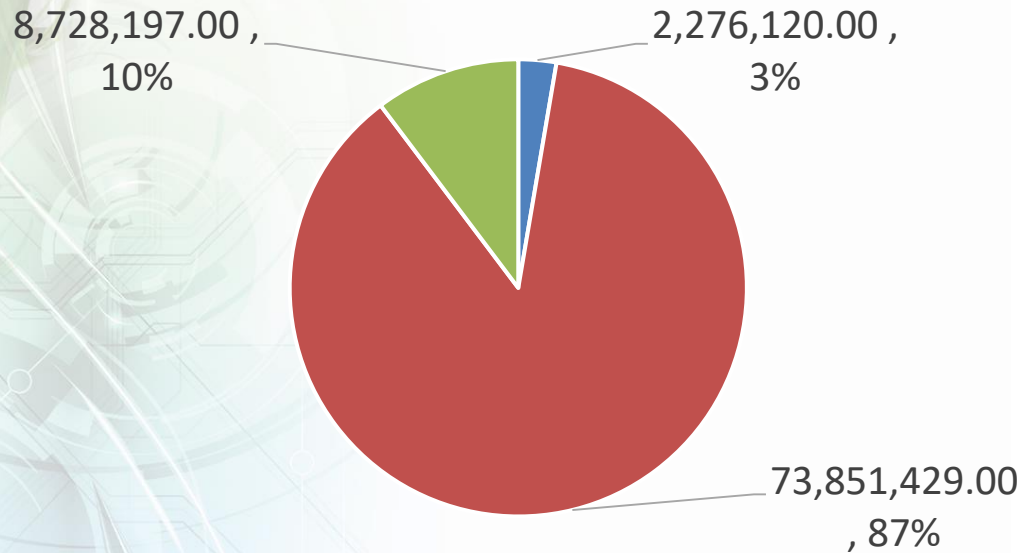


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# TOTAL EXPENSES

## \$84,855,746



- Interest on indebtedness
- Core expenses
- Other expenses (include auxiliary and scholarships)

# CORE EXPENSES\*

## % OF TOTAL CORE EXPENSES

### \$79,353,886 (source IPEDS)

Expenses	UVI FY 2015	Institutional Peers	Aspirational Peers
Instruction	25%	25% - 55%	28% - 54%
Research	14%	1% - 38%	0% - 13%
Public service	12%	1% - 13%	0% - 9%
Academic support	8%	1% - 16%	5% - 22%
Institutional support	23%	9% - 25%	7% - 22%
Students services	7%	4% - 13%	4% - 44%
Other core expenses	11%	7% - 25%	0% - 28%

\*Total expenses for the essential education activities of the institution. Core expenses for public institutions reporting under GASB standards include expenses for instruction, research, public service, academic support, student services, institutional support, operation and maintenance of plant, depreciation, scholarships and fellowships, interest and other operating and nonoperating expenses. Core expenses for FASB (primarily private, not-for-profit and for-profit) institutions include expenses on instruction, research, public service, academic support, student services, institutional support, net grant aid to students, and other expenses. For both FASB and GASB institutions, core expenses exclude expenses for auxiliary enterprises (e.g., bookstores, dormitories), hospitals, and independent operations.

# CORE EXPENSES PER FTE

(source IPEDS)

Expenses	UVI FY 2015	Institutional Peers	Aspirational Peers
Instruction	\$10,588	\$6,800	\$10,226
Research	\$6,147	\$2,005	\$1,020
Public service	\$5,213	\$1,017	\$1,882
Academic support	\$3,528	\$1,679	\$1,827
Institutional support	\$9,910	\$2,463	\$3,617
Students services	\$3,026	\$1,727	\$2,810
Other core expenses	\$4,714	\$3,154	\$1,456
<b>Total core expenses</b>	<b>\$43,127</b>	<b>\$18,845</b>	<b>\$22,838</b>

The full-time equivalent (FTE) enrollment used in this report is the sum of the institution's FTE undergraduate enrollment and FTE graduate enrollment (as calculated from or reported on the 12-month Enrollment component). FTE is estimated using 12-month instructional activity (credit and/or contact hours). All doctor's degree students are reported as graduate students.

# INSTRUCTIONAL PRODUCTIVITY VS. INSTRUCTIONAL EXPENSES

	UVI CHP Cost	Institutional Peers* CHP Cost	Aspirational Peers* CHP Cost
FY 2015	\$365	\$115 - \$275	\$213 - \$631
FY 2014	\$327	\$111 - \$299	\$192 - \$538
FY 2013	\$310	\$113 - \$283	\$202 - \$502
FY 2012	\$275	\$116 - \$319	\$199 - \$492

\*Includes public and private institution Instructional Expenses / Credit Hours Production



# ENDOWMENT BY STUDENT FTE INSTITUTIONAL PEER COMPARISON

Institution Name	Fiscal Year 2015 Endowment by Student FTE
<b>UVI (FY15)</b>	<b>\$ 29,953</b>
Langston University	\$ 20,887
Clark Atlanta University	\$ 19,664
University of Guam	\$ 6,544
Western New Mexico University	\$ 5,412
Ohio State University-Lima Campus	\$ 5,320
Universidad Del Turabo	\$ 1,543
Savannah State University	\$ 1,451
Albany State University	\$ 537

FY14 UVI endowment per FTE: \$ 19,988

6E: Expand the funding base of the University through increased philanthropic support.

- By spring 2017, UVI will raise \$15 million in gifts and contributions through annual giving and the capital campaign. (Data source – UVI and IPEDS)

# ENDOWMENT BY STUDENT FTE ASPIRATIONAL PEER COMPARISON

Institution Name	Fiscal year 2015 Endowment by Student FTE
Alfred University	\$ 44,855
<b>UVI (FY15)</b>	<b>\$ 29,953</b>
Andrews University	\$ 18,087
SUNY at Purchase College	\$ 15,177
St Andrews University	\$ 14,369
The University of Texas of the Permian Basin	\$ 10,206
Oregon Institute of Technology	\$ 7,867
University of Montevallo	\$ 6,822
Wayne State College	\$ 5,994
Delaware State University	\$ 5,455
University of Hawaii at Hilo	\$ 74

FY14 UVI endowment per FTE: \$ 19,988

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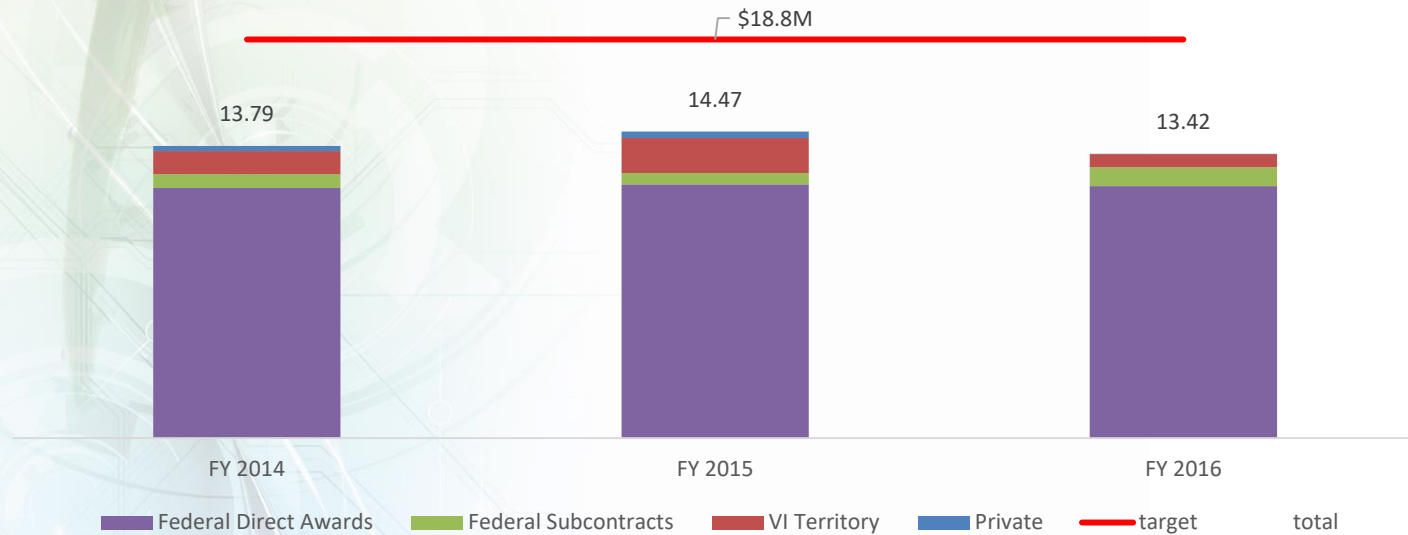
- By spring 2017, UVI will raise \$15 million in gifts and contributions through annual giving and the capital campaign. (Data source – UVI and IPEDS)

# FINANCIAL SUSTAINABILITY AND GROWTH (6F)

## RESEARCH INDICATORS

- Research awards per year:
  - By spring 2015, UVI will increase the number and dollar value of federal grants awarded to the University by 25 percent over current levels.
- Research Awards by source

# EXTERNALLY FUNDED GRANTS AND CONTRACTS AWARDS FY 2016 (Source: UVI)



6F1: Increase the number and dollar value of federal, corporate, and industry grants awarded to the University.

- By spring 2015, UVI will increase the number and dollar value of federal grants awarded to the University by 25% over current levels. (Data source: Office of Sponsored Programs – UVI)

# EXTERNALLY FUNDED GRANTS AND CONTRACTS AWARDS BY SOURCE FY 2015 -2016 (Source: UVI)

Awards by Source	FY 2015	FY 2016
Federal Direct Awards	\$11,975,428	\$11,893,643
Federal Subcontracts	\$539,590	\$892,648
VI Territory	\$1,647,906	\$615,755
Private	\$303,141	\$14,500

- In FY 2016 a total of 70 proposals (59 in FY 15) were submitted for 48 awards (52 in FY 2015).

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# FEDERAL GRANTS AND CONTRACTS FY 2015 - PEER COMPARISON

Federal government grants and contracts (revenues): Revenues from federal governmental agencies that are for training programs, research, or public service activities for which expenditures are reimbursable under the terms of a government grant or contract. Includes Pell Grants. (source IPEDS - GASB for public institutions)

Federal Grants: Transfers of money or property from the Federal government to the education institution without a requirement to receive anything in return. These grants may take the form of grants to the institutions to undertake research or they may be in the form of student financial aid, (source IPEDS – FASB (Financial Accounting Standards Board) for private, not-for-profit institutions or public institutions using FASB)



# FEDERAL GRANTS AND CONTRACTS\*

## FY 2015 – INSTITUTIONAL PEER COMPARISON

University of Guam	\$ 33,944,417
Alabama A & M University	\$ 24,166,519
<b>UVI (FY15)</b>	<b>\$ 17,024,036</b>
Clark Atlanta University**	\$ 16,552,456
Langston University	\$ 11,621,702
Universidad Del Turabo**	\$ 9,628,998
Savannah State University	\$ 8,799,600
Albany State University	\$ 8,242,820
Ohio State University-Lima Campus	\$ 1,434,533
Western New Mexico University	\$ 1,412,894

\*Federal operating grants and contracts are revenues from federal government agencies that are for specific research projects or other types of programs and that are classified as **operating revenues**. Source IPEDS

\*\* Federal grants - Private not-for-profit institutions

6E: Increase the number and dollar value of federal, corporate, and industry grants awarded to the University.

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# FEDERAL GRANTS AND CONTRACTS\*

## FY 2015 – ASPIRATIONAL PEER COMPARISON

University of Hawaii at Hilo	\$ 19,937,897
Delaware State University	\$ 18,784,481
<b>UVI (FY15)</b>	<b>\$ 17,024,036</b>
Alfred University**	\$ 5,293,357
The University of Texas of the Permian Basin	\$ 4,126,498
Andrews University**	\$ 2,798,150
University of Montevallo	\$ 1,500,085
St Andrews University**	\$ 1,103,747
Oregon Institute of Technology	\$ 675,305
SUNY at Purchase College	\$ 669,896
Wayne State College	\$ 608,581

\*Federal operating grants and contracts are revenues from federal government agencies that are for specific research projects or other types of programs and that are classified as **operating revenues**. Source IPEDS

\*\* Federal grants - Private not-for-profit institutions

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# DEVELOPMENT

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October 01, 2016 – February 17, 2017

- Total Contributions \$571,865 75%

	Contributed	Total Contributions	% +/-	Average Gift
Alumni	2%	\$19,648	25%	\$125
Cabinet	25%	\$2,992	47%	\$997
Trustees	15%	\$6,567	4%	\$3,283

Comparisons are to previous fiscal year date to date

# DEVELOPMENT CUMULATIVE CONTRIBUTIONS October 1, 2012 – February 17, 2017



6E: Expand the funding base of the University through increased philanthropic support.

- By spring 2018, UVI will raise \$15 million in gifts and contributions through annual giving and the capital campaign. (Data source – UVI and IPEDS)