

University of the Virgin Islands
Board of Trustees | June 2026

Key Performance Indicators

AY 2025–2026

GRAND Momentum Strategic Plan 2025–2030

AY 25 – 26 Performance Snapshot

70%

First-year Retention

Target: 75% Fall 2026

↑ from COVID low 63%

27%

6-year Graduation Rate

Target: 35% May 2027

↑ from 24% Fall 2019 Cohort

286

Degrees Awarded

+3% year-over-year

AY25-26 vs. AY24-25: 277

1,863

Fall 2025 Enrollment

+4% Fall24 to Fall25

\$2.68M

Development YTD

Goal: \$5M | -27% YOY

Oct 2025 – May 2026

3.0

Senior Exit Satisfaction

Scale 4.0 | 75 respondents

Highest: Library's Physical Facilities 3.29

University Access: Who We Serve

Strategic Plan link: 'transformative social mobility through expanded educational access' — Grand Momentum p.9

60%

Students Receiving Pell Grant

Full-time, first-time students - Fall 2024

Inst. Peers Average **56 %**

Asp. Peers Average **47 %**

IPEDS Reference Period: Fall 2023

72%

Students Receiving Grant Aid

Degree-seeking UG, all grant sources - Fall 2024

Inst. Peers Average **83 %**

Asp. Peers Average **79 %**

IPEDS Reference Period: Fall 2023

38%

Students Receiving Free Tuition

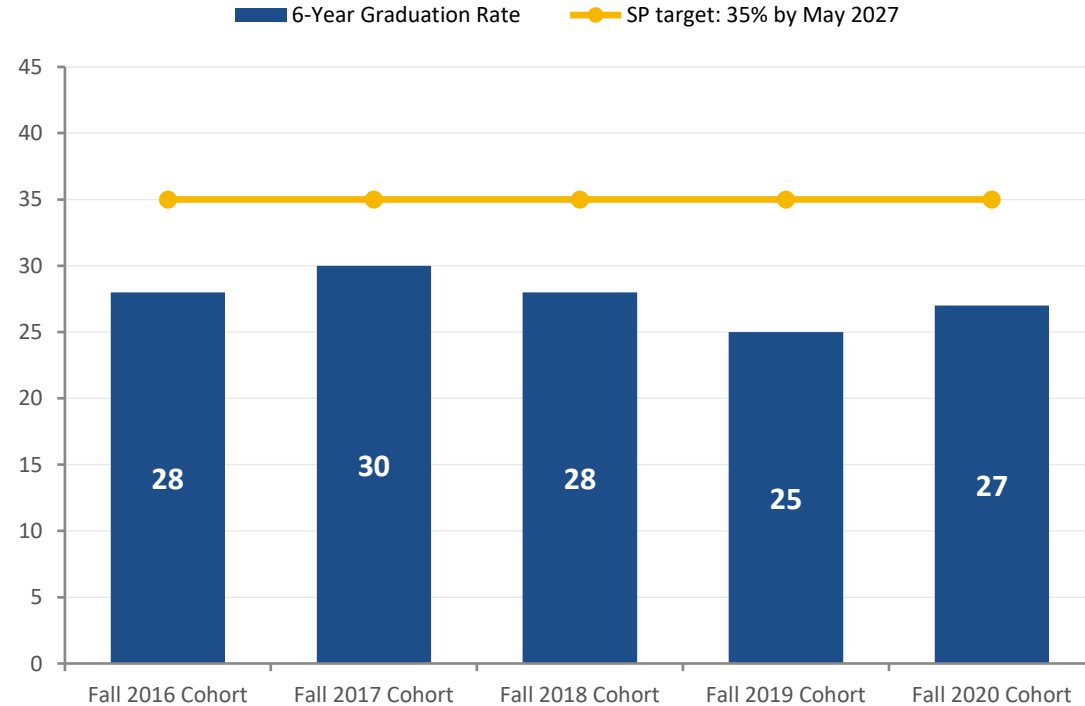
Full-time degree-seeking UG in Fall 2025

Number of Full-time **430**

Number of Part-time **79**

Unique UVI program - avg award \$4,500

6-Year Graduation Rate: Trend, Target, and Context



27% ↑

Fall 2020 cohort, most recent
↑ from 25% (Fall 2019 cohort)

Peer Context (overall 6-yr rate)

Institutional Peers Avg	37%
Aspirational Peers Avg	52%
MSCHE AIU Floor	40%

Equity Gap Finding

Pell students now graduate at a higher rate than non-Pell students at UVI.

Pell 29% vs. Non-Pell 25% → Pell ahead by 4 pts

For comparison: pattern at peer institutions:

Institutional Peers: non-Pell ahead by 4 points

Aspirational Peers: non-Pell ahead by 5 points

UVI's reversal of this pattern is uncommon nationally.

The Free Tuition Program: A Return on Investment Story

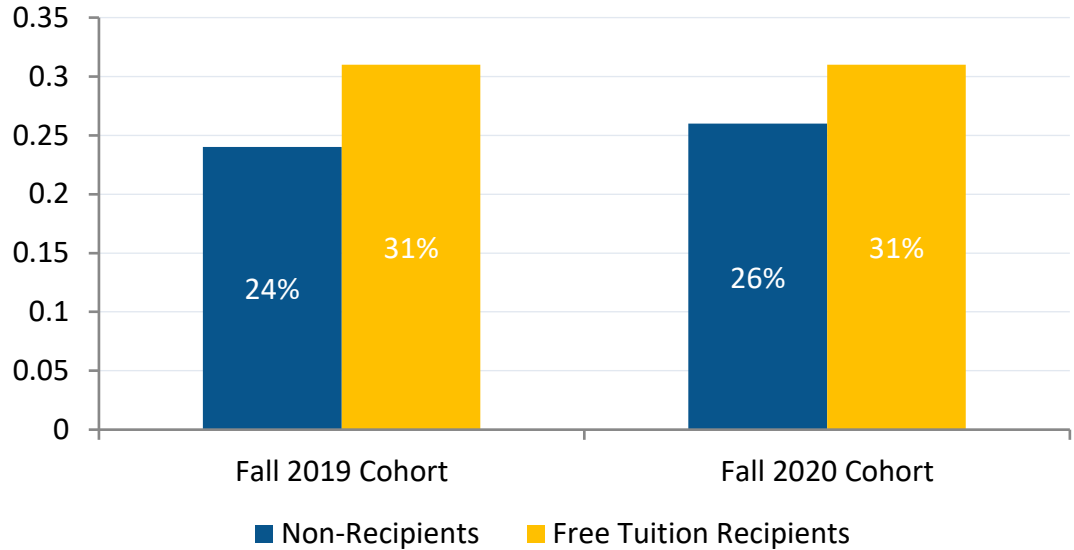
31%

Free Tuition Cohort
6-year Graduation Rate

Fall 2020 cohort | FTIC to receive free tuition

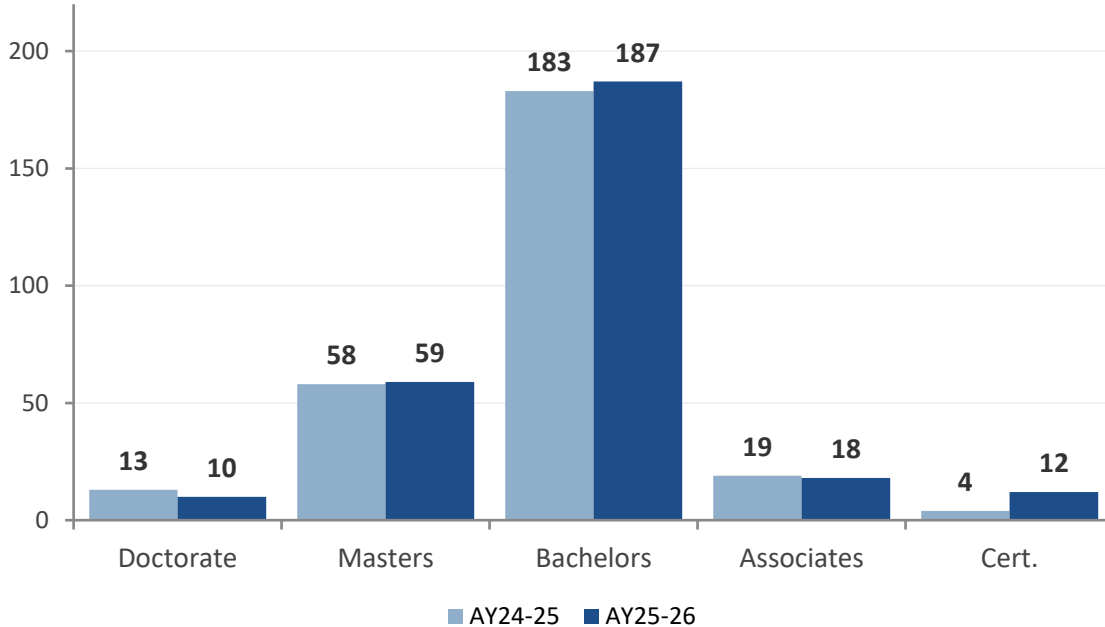
Source: IPEDS Banner financial aid crosswalk

6-year Graduation Rate Comparison — Fall 2020 Cohort



Strategic Plan link: Grand Momentum p.9: 'transformative social mobility through expanded educational access.' This program is the operational definition of that goal.

Degrees Awarded by Level



Total Degrees Awarded

277 → 286

AY 24-25 → AY 25-26

Overall Growth: +3%

Peer Context (Total Degrees)

Inst. Peers Avg 406

Asp. Peers Avg 532

Master's stands out: UVI awards Master's degrees at ~21% of its total. Nearly double the ~12% share at both peer groups. All other levels fall within a similar range across institutions.

Student Success

AY 24-25 to AY 25-26

Metric	Current	Previous Year	Change
Advising Visits	2,696	3,567	-25%
Tutoring Visits	364	319	+14%
Student Activities Count	97	144	-33%
Wellness Center	9,233	6,785	+36%
Study Abroad / Exchange	43	57	-19%

3 of 5 metrics declined vs. prior year — Wellness Center (+36%) and Tutoring (+14%).

Student Satisfaction — Senior Exit Survey 2026

3.0

out of 4.0

Overall satisfaction
75 graduating seniors responded (≈40%)

48% OEK · 40% AAS · 11% Online

Highest rated

Library's Physical Facilities	3.29
Book Store Services	3.25
Computer Services	3.25
Safety Measures on Campus	3.14
Library Services	3.14

Lowest rated — priority areas

Responsiveness to Student Academic Problems	2.38
Food Services	2.43
Availability of Courses Offered	2.45
Residence Hall Facilities	2.53
Mental Health Services	2.68

Recommended actions from survey data:

- Review food quality, variety, access
- Maintenance + modernization of residence halls
- Additional advising, tutoring resources
- Expand mental health services communications

US News Rankings — 2025 Edition

Strategic Plan link: p.6 — 'UVI will be recognized and/or ranked #1 (or considered top-ranking) on various metrics via formal ranking (i.e. US News)'

#88 /133

Regional Universities South

Overall — public and private

Carnegie reclassification in 2021 moved UVI from Baccalaureate Diverse to Master's Small Programs placing UVI in a larger, more competitive peer pool. Although UVI classification was updated in 2025, USNews ranking retains the same prior classification

#61 in 2023 → #88 in 2025 (reclassification effect, not institutional decline)

#44 /58

Top Public Schools

Regional Universities South — public only

Among public institutions in the region, UVI ranks in the top 76%. More meaningful comparison than overall ranking given UVI's public mission and funding structure.

Was #25/58 in 2023 under prior Carnegie classification

#70 /132

Social Mobility

Top Performers on Social Mobility

Measures graduation rates of Pell grant recipients relative to overall graduation rates. UVI's 3pp Pell equity gap (vs. 11pp IP / 9pp AP) directly drives this ranking.

Was 72/132. Direct connection to free tuition program, this ranking is UVI's mission made visible.

Development at a Glance: FY26 Year to Date

October 1, 2025 to May 11, 2026 | Institutional Advancement Development Office

USD

2.68M

Total Gifts & Pledges

FY26 YTD | Oct 2025 to May 2026

Prior year same period: 3.66M

-27%

vs. FY25 Same Period

2.68M vs. 3.66M (prior year peak)

FY25 peak driven by large RT Park FUVI allocation

72%

RT Park Share

1.95M of total contributions

Need for diversifying contribution sources

17%

Corp. & Foundations Share

449K; 4th consecutive year of engagement

Most diversifiable growth constituency

1%

Alumni Giving Rate

of 5,287 reachable alumni contributed

FY23: 4% FY24: 3% FY25: 2% FY26: 1% — four-year decline

57%

Cabinet Giving Rate

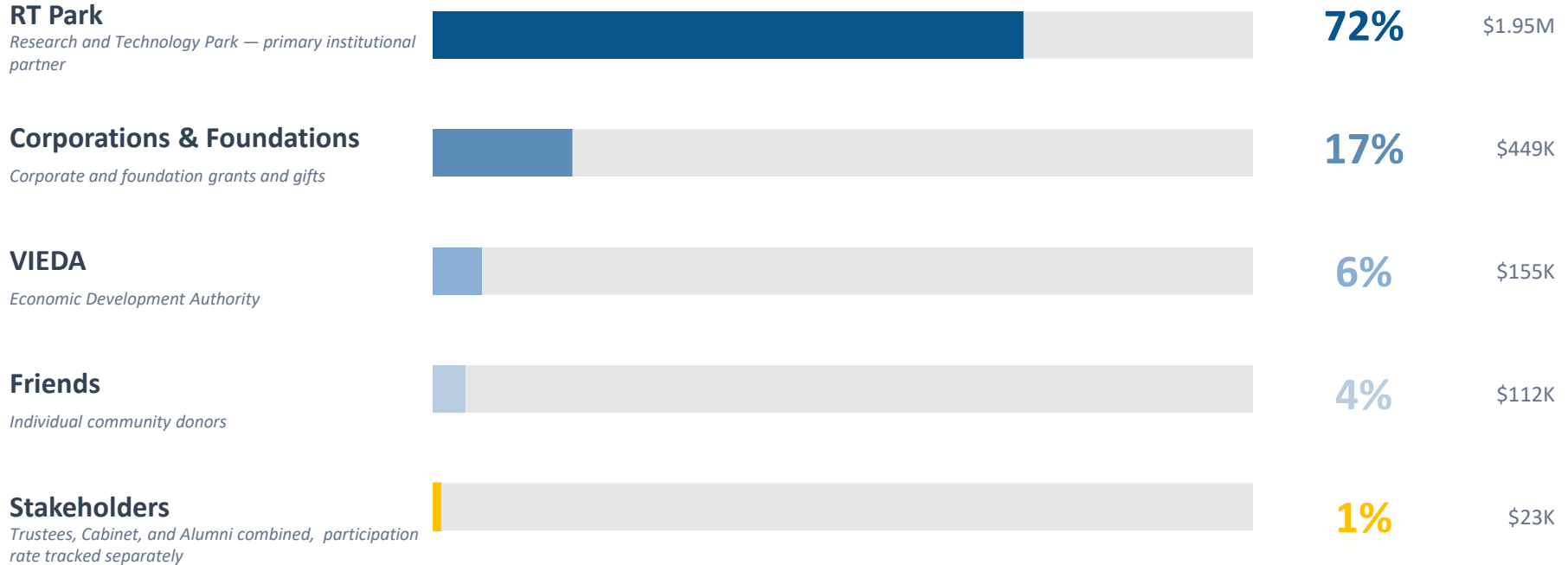
Strongest constituent engagement

Trustees: 33% | FUVI Board: 36% | FRCA Board: 40%

Sources: Institutional Advancement Development Office. Giving rates = participation rates (% of constituency who contributed), not dollar amounts. Alumni universe: 11,485 total; 5,287 currently reachable. FY = October 1 – September 30. Detail on following slides.

Gifts and Pledges by Constituency - FY26 YTD

October 1, 2025 to May 11, 2026 | Total: \$2,683,750 | Source: Institutional Advancement Development Office

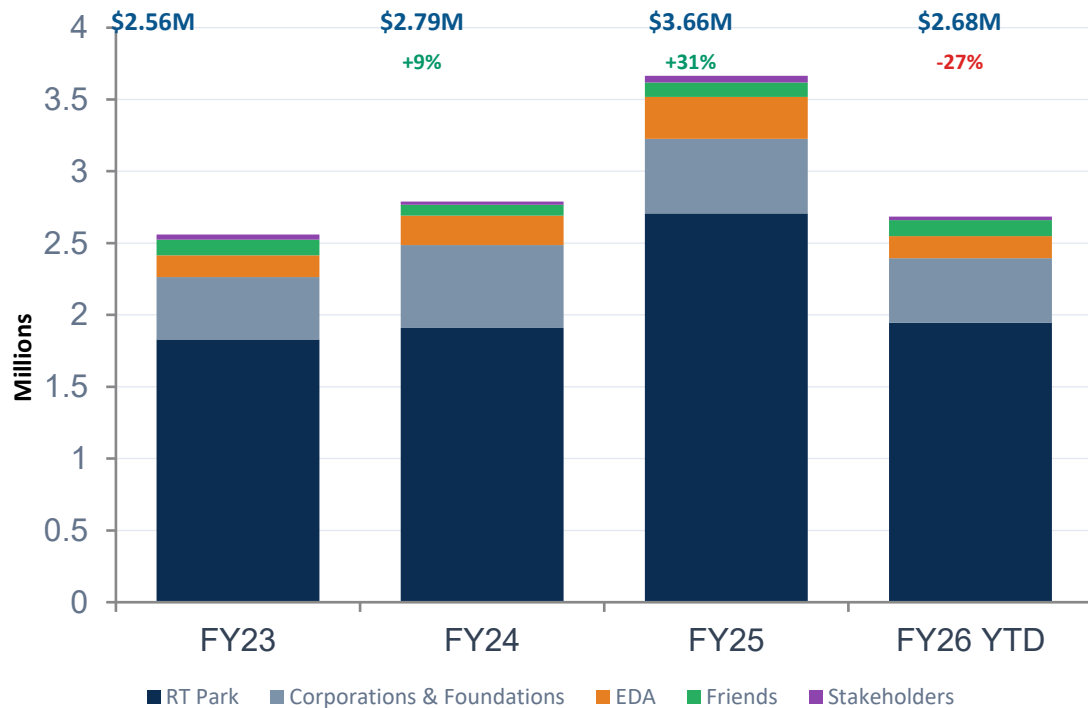


Concentration: RT Park + EDA = 78% of total. Strong partnership, but diversification of the funding base needed (Strategic Plan: Giving & Getting pillar).

Note: RT Park FY25 YTD was \$2,707,430 — exceptional year driven by large FUVI distribution allocation. FY26 RT Park (\$1.95M) remains above FY23/FY24 levels. Stakeholders dollar amounts are small; participation rate is the meaningful metric for that constituency.

Total Contributions by Constituency — FY23 to FY26

Same period each year (October to May) | Source: Institutional Advancement Development Office



RT Park concentration

RT Park has been 70–74% of total every year. The institution's philanthropic total is structurally dependent on a single partner. FY25 spike and FY26 pullback both originate here.

Corporations & Foundations growing

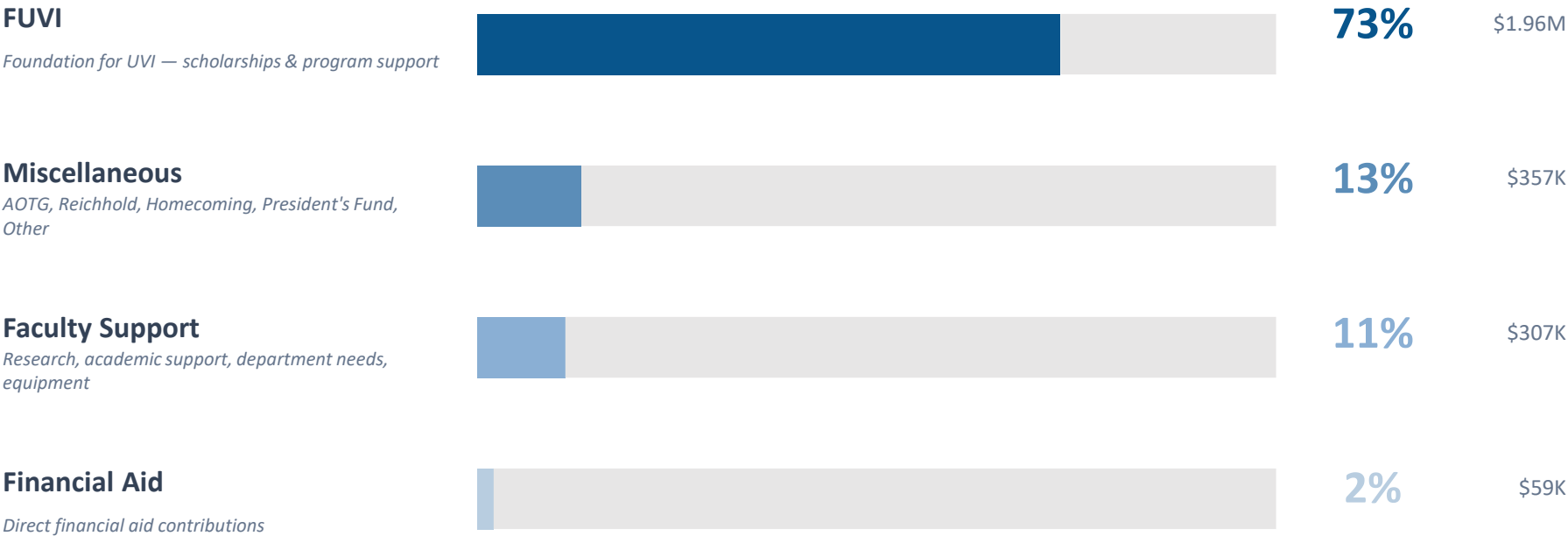
From \$435K (FY23) to \$449K (FY26) with a peak of \$576K (FY24).

Stakeholders: participation priority

Stakeholder dollars (\$22K–\$47K) are small relative to total. Alumni giving rate decline (4%→1%) is tracked separately in the giving rates slide.

Gifts and Pledges by Fund - FY26 YTD

October 1, 2025 to May 11, 2026 | Total: \$2,683,750 | Source: Institutional Advancement Development Office

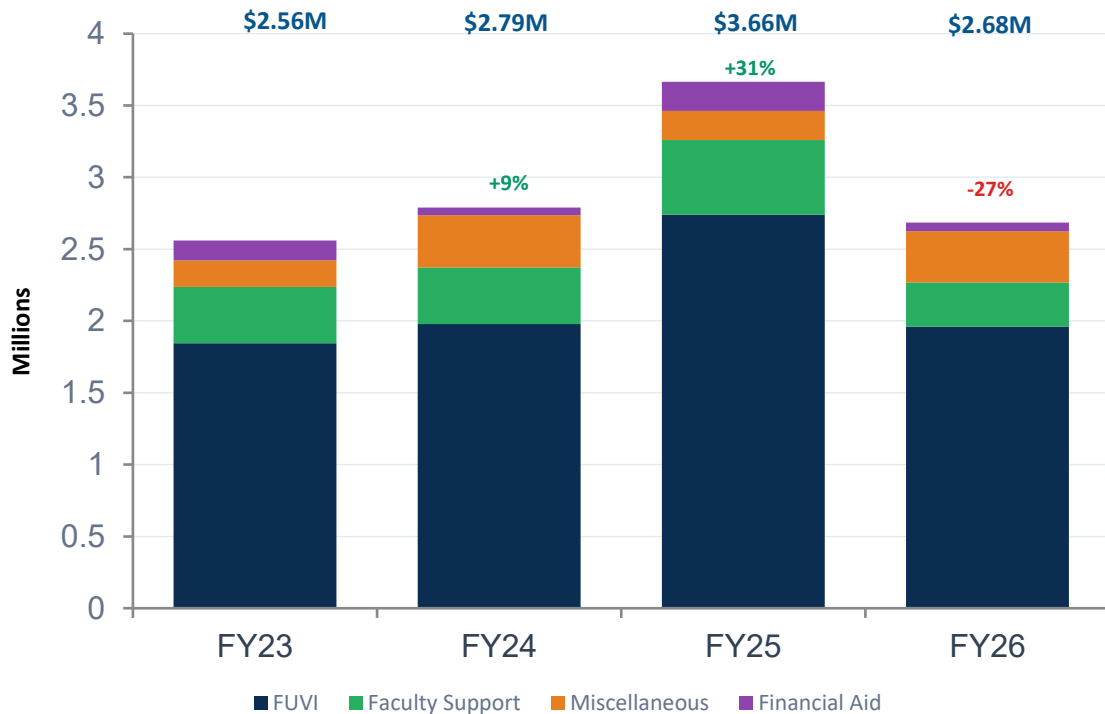


FUVI accounts for 73 cents of every dollar raised, distributions from FUVI fund scholarships and program support across the university.

Note: Medical School contribution of \$1.00 omitted — fell below visualization threshold. FY26 figures are gifts and pledges, not cash only. FY = October 1 to September 30.

Total Contributions by Fund — FY23 to FY26 YTD

Same period each year (October to May) | Source: Institutional Advancement Development Office



FUVI Dominates

FUVI has been 72–75% of fund total across all four years.

FY25 Peak Explained

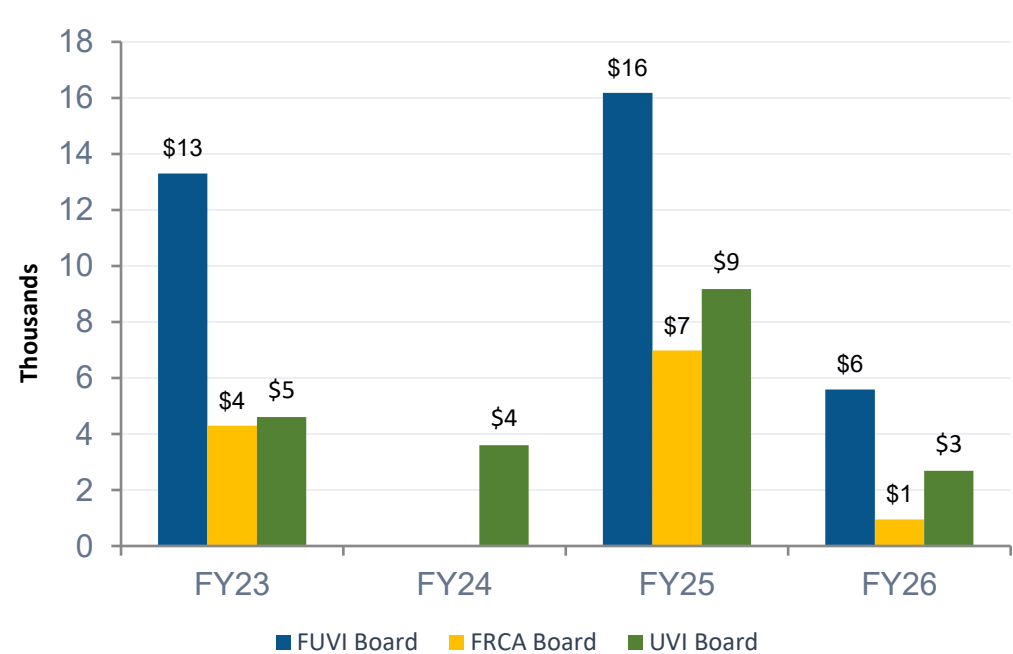
Explain the FUVI – RT park link

Faculty Support Declining

Faculty Support peaked in FY25 (\$519K) and dropped to \$307K in FY26. This fund category warrants attention as it supports research and department infrastructure.

FUVI and FRCA Board Member Contributions - FY23 to FY26

Foundation for the University of the Virgin Islands (FUVI) and Foundation for the Reichhold Center for the Arts (FRCA) Board Members



FUVI Board		UVI Board	
FY23	\$13,300	FY23	\$4,600
FY24	\$0	FY24	\$3,600
FY25	\$16,180	FY25	\$9,180
FY26 YTD	\$5,590	FY26 YTD	\$2,690

FRCA Board	
FY23	\$4,300
FY24	\$0
FY25	\$6,980
FY26 YTD	\$953

Context:
FY24 = \$0 for both boards — giving rate was 0% in that year. FY26 YTD is open; final figures will be available at fiscal year close (September 30, 2026).

Source: Institutional Advancement Development Office — Oct 1, 2025 to May 11, 2026. Dollar amounts reflect total gifts and pledges received from board members of each foundation. These figures are a sub-component of the Stakeholders constituency group and are reported separately for board governance transparency.

Giving Rates by Stakeholder Group — FY23 to FY26

Strategic Plan link: Grand Momentum p.13 — 'Maximize alumni and community engagement' | Source: Institutional Advancement

Constituency	FY23	FY24	FY25	FY26	Trend	Notes
Alumni	4%	3%	2%	1%	▼ 1pp	11,485 total alumni; 5,287 reachable. 1% of reachable alumni contributed.
Trustees	15%	7%	33%	33%	-- 0pp	Stable at 33%
Cabinet	22%	40%	33%	57%	▲ 24pp	Strongest performance - 57% participation FY26 YTD.
FUVI Board	55%	0%	55%	36%	▼ 19pp	
FRCA Board	18%	0%	44%	40%	▼ 4pp	

Alumni decline: FY23 → 4% | FY24 → 3% | FY25 → 2% | FY26 YTD → 1% — four consecutive years of decline.

Source: Institutional Advancement Development Office, Oct 1, 2025 to May 11, 2026. Giving rates = % of constituency members who made a contribution. Alumni universe: 11,485 total; 5,287 currently reachable (excludes inactive, deceased, no valid address). FY26 YTD rates may increase before fiscal year close September 30, 2026.

Measuring what matters.

G Giving & Getting

Development \$2.7M YTD (-27%) | Alumni giving rate 1% (needs recovery)

R Resources & Recruitment

1,863 Fall Enrollment | 4% increase over last fall

A Academic Achievement

Graduation 27% (target 35%) | Degrees +3% | Free tuition cohort 31% ★

N Nimbleness

Student satisfaction 3.0/4.0 | Library's Physical Facilities 89% | Bookstore 87%

D Distinction

Social mobility #70 nationally | Top Public #44 | Doctoral degrees 10 (13 previous year)