

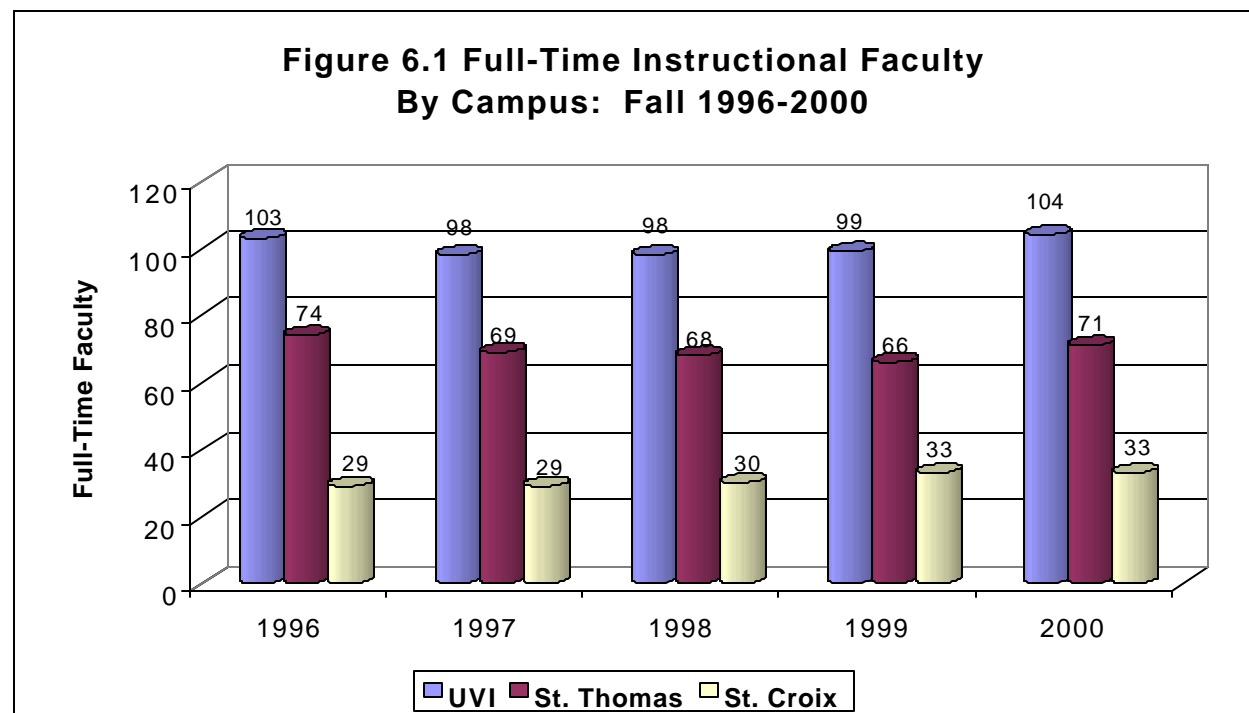
Section 6

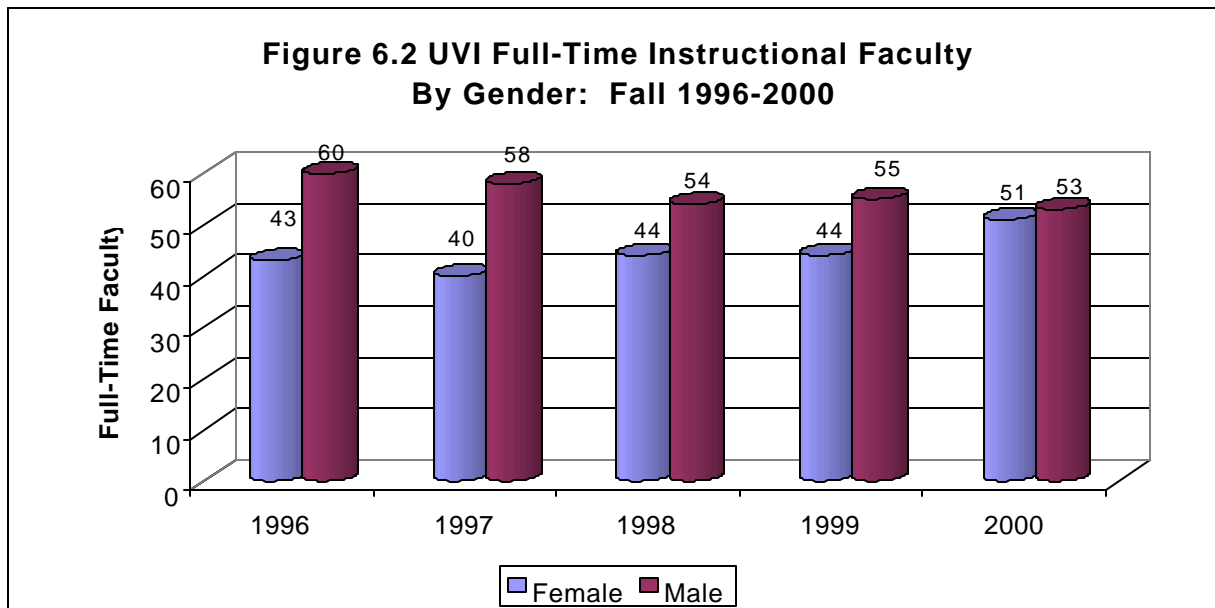
Characteristics of Instructional Faculty

**Table 6.1 Full-time Instructional Faculty
By Campus and Gender: Fall 1996-2000**

Gender	1996	1997	1998	1999	2000
UVI (All)					
Female	43	40	44	44	51
Male	60	58	54	55	53
Total	103	98	98	99	104
St. Thomas					
Female	30	26	30	28	33
Male	44	43	38	38	38
Total	74	69	68	66	71
St. Croix					
Female	13	14	14	16	18
Male	16	15	16	17	15
Total	29	29	30	33	33

**Figure 6.1 Full-Time Instructional Faculty
By Campus: Fall 1996-2000**

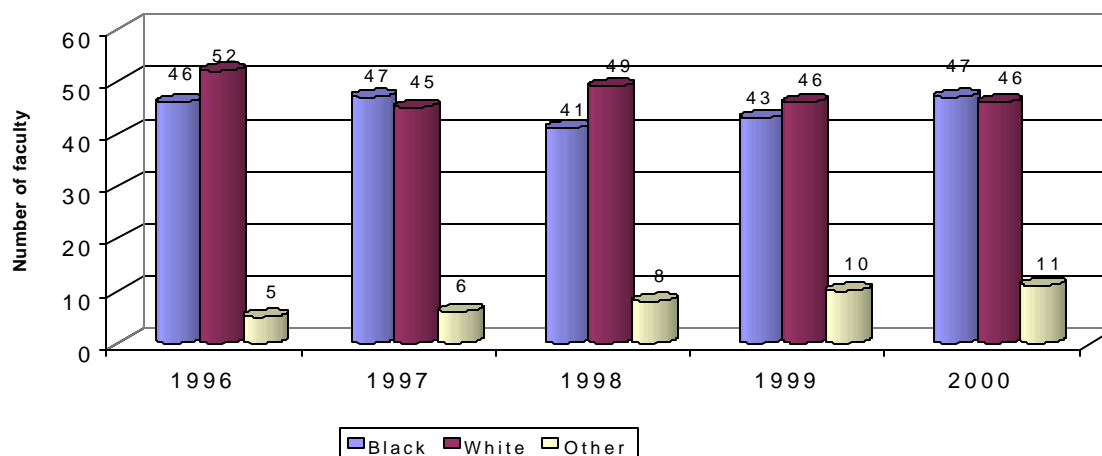




**Table 6.2 Full-time Instructional Faculty
By Campus and Ethnic Origin: Fall 1996-2000**

Ethnicity	1996	1997	1998	1999	2000
UVI (All)					
Black	46	47	41	43	47
White	52	45	49	46	46
Other	5	6	8	10	11
Total	103	98	98	99	104
St. Thomas					
Black	33	33	28	29	31
White	37	32	34	31	32
Other	4	4	6	6	8
Total	74	69	68	66	71
St. Croix					
Black	13	14	13	14	16
White	15	13	15	15	14
Other	1	2	2	4	3
Total	29	29	30	33	33

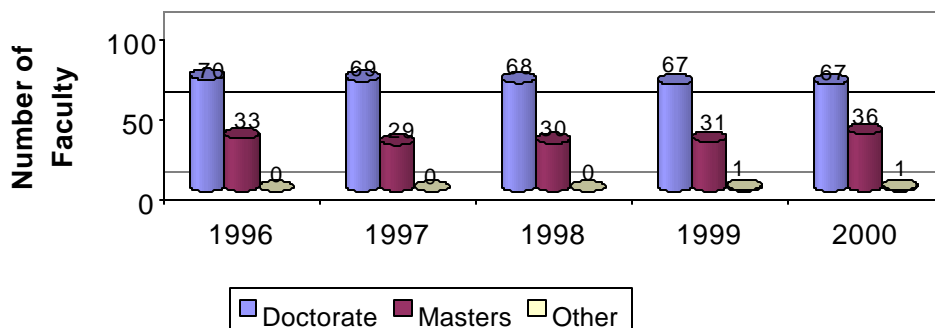
**Figure 6.3 UVI Full-Time Instructional Faculty
By Ethnic Origin: Fall 1996-2000**



**Table 6.3 Full-time Instructional Faculty
By Campus and Highest Degree: Fall 1996-2000**

Degree	1996	1997	1998	1999	2000
UVI (All)					
Doctorate	70	69	68	67	67
Masters	33	29	30	31	36
Other	0	0	0	1	1
Total	103	98	98	99	104
St. Thomas					
Doctorate	52	51	51	47	52
Masters	22	18	17	18	18
Other	0	0	0	1	1
Total	74	69	68	66	71
St. Croix					
Doctorate	18	18	17	20	15
Masters	11	11	13	13	18
Other	0	0	0	0	0
Total	29	29	30	33	33

**Figure 6.4 UVI Full-Time Instructional Faculty
By Highest Degree: Fall 1996-2000**



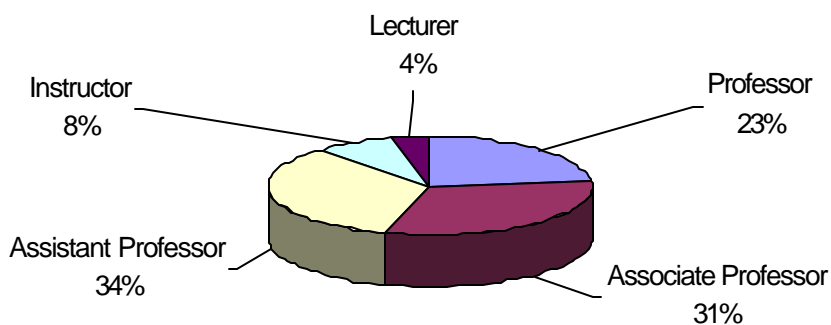
**Table 6.4 Full-time Instructional Faculty
By Campus and Rank: Fall 1996-2000**

	1996	1997	1998	1999	2000
UVI (All)					
Professor	26	27	27	25	24
Associate Professor	33	31	31	30	32
Assistant Professor	34	29	28	34	35
Instructor	5	7	6	7	9
Lecturer	5	4	6	3	4
Total	103	98	98	99	104
St. Thomas					
Professor	20	20	21	18	19
Associate Professor	22	22	20	19	21
Assistant Professor	25	19	20	22	21
Instructor	3	6	4	5	7
Lecturer	4	2	3	2	3
Total	74	69	68	66	71
St. Croix					
Professor	6	7	6	7	5
Associate Professor	11	9	11	11	11
Assistant Professor	9	10	8	12	14
Instructor	2	1	2	2	2
Lecturer	1	2	3	1	1
Total	29	29	30	33	33

**Table 6.5 UVI Full-time Instructional Faculty Highest Degree
By Rank: Fall 2000**

Rank	Doctorate		Masters		Total	
	Count	Percent	Count	Percent	Count	Percent
Professor	23	33	1	3	24	23
Associate Professor	25	36	7	21	32	31
Assistant Professor	20	29	15	45	35	34
Instructor	1	1	7	21	8	8
Lecturer	1	1	3	9	4	4
Total	70	100	33	100	103	100

**Figure 6.5 UVI Full-time Instructional
Faculty by Rank: Fall 2000**



**Table 6.6 UVI Full-time Instructional Faculty Highest Degree
By Division: Fall 2000**

Division	Doctorate		Masters		Total	
	Count	Percent	Count	Percent	Count	Percent
Business Administration	6	9	9	27	15	15
Education	8	11	3	9	11	11
Humanities	8	11	13	39	21	20
Nursing	5	7	6	18	11	11
Science and Math	33	47	1	3	34	33
Social Sciences	10	14	1	3	11	11
Total	70	100	33	100	103	100

**Table 6.7 UVI Full-time Instructional Faculty Highest Degree
By Ethnicity and Gender: Fall 2000**

	Doctorate		Masters		Total	
	Count	Percent	Count	Percent	Count	Percent
Ethnicity						
Black	31	44	15	45	46	45
White	34	49	12	36	46	45
Other	5	7	6	18	11	11
Total	70	100	33	100	103	100
Gender						
Female	33	47	17	52	50	49
Male	37	53	16	48	53	51
Total	70	100	33	100	103	100

**Table 6.8 UVI Full-time Instructional Faculty Salary Statistics
By Rank, Highest Degree, Division, Ethnicity, and Gender: Fall 2000**

	Mean	Median	Std. Deviation
Rank			
Professor	\$58,697	\$61,271	\$8,506
Associate Professor	50,207	48,368	5,538
Assistant Professor	40,544	40,210	3,132
Instructor	38,174	37,902	2,712
Lecturer	48,799	46,281	19,414
Highest Degree			
Doctorate	\$50,244	\$48,368	\$10,240
Masters	42,977	43,289	6,461
Division			
Business Administration	\$49,420	\$48,723	\$11,013
Education	47,646	45,257	6,789
Humanities	46,922	45,602	10,302
Nursing	51,321	45,926	10,477
Science and Math	45,545	42,984	10,011
Social Sciences	50,991	51,690	7,657
Ethnicity			
Black	\$48,500	\$46,615	\$9,682
White	47,292	44,923	9,773
Other	47,113	45,257	10,975
Gender			
Female	\$46,761	\$44,588	\$9,279
Male	48,837	48,013	10,225
All Faculty	\$47,819	\$45,593	\$9,781

**Table 6.9 UVI Full-time Instructional Faculty Salary Statistics
By Rank and Ethnicity: Fall 2000**

	Mean	Median	Std. Deviation
Professor			
Black	\$61,073	\$61,271	\$5,912
Other	56,322	57,680	10,199
Associate Professor			
Black	\$48,587	\$47,540	\$4,492
Other	52,291	51,188	6,201
Assistant Professor			
Black	\$41,491	\$41,417	\$3,481
Other	40,111	39,184	2,934
All Faculty	\$47,819	\$45,593	\$9,781

**Table 6.10 UVI Full-time Instructional Faculty Salary Statistics
By Rank and Gender: Fall 2000**

	Mean	Median	Std. Deviation
Professor			
Female	\$60,339	\$62,646	\$7,541
Male	57,713	60,822	9,143
Associate Professor			
Female	\$49,892	\$47,306	\$6,423
Male	50,523	50,435	4,683
Assistant Professor			
Female	\$40,808	\$41,417	\$3,040
Male	40,296	39,741	3,285
All Faculty	\$47,819	\$45,593	\$9,781

**Table 6.11 UVI Full-time Instructional Faculty Salary Statistics
By Highest Degree and Ethnicity: Fall 2000**

	Mean	Median	Std. Deviation
Doctorate			
Black	\$51,810	\$50,184	\$9,509
Other	55,182	57,330	10,874
Masters			
Black	\$42,367	\$42,659	\$6,453
Other	40,388	39,625	5,189
All Faculty	\$47,819	\$45,593	\$9,781

**Table 6.12 UVI Full-time Instructional Faculty Salary Statistics
By Highest Degree and Gender: Fall 2000**

	Mean	Median	Std. Deviation
Doctorate			
Female	\$49,699	\$47,304	\$9,923
Male	50,729	51,690	10,627
Masters			
Female	41,580	42,659	4,574
Male	44,461	44,923	7,886
All Faculty	\$47,819	\$45,593	\$9,781

**Table 6.13 Part-time Instructional Faculty
By Campus, Division, Ethnicity, Gender, and Highest Degree: Fall 2000**

	UVI (All)		St. Thomas		St. Croix	
	Count	Percent	Count	Percent	Count	Percent
Division						
Business Administration	26	19	20	27	6	10
Education	24	18	10	13	14	23
Humanities	31	23	17	23	14	23
Nursing	11	8	8	11	3	5
Science and Mathematics	22	16	10	13	12	20
Social Sciences	21	16	10	13	11	18
Total	135	100	75	100	60	100
Ethnicity						
Black	108	80	65	87	43	72
White	21	16	9	12	12	20
Hispanic	5	4	1	1	4	7
Other	1	1	0	0	1	2
Total	135	100	75	100	60	100
Gender						
Female	77	57	42	56	35	58
Male	58	43	33	44	25	42
Total	135	100	75	100	60	100
Highest Degree						
Doctorate (Ph.D. or Ed.D.)	14	10	7	9	7	12
Masters	91	67	47	63	44	73
Juris Doctorate (JD)	10	7	5	7	5	8
Bachelors	18	13	15	20	3	5
Other	2	1	1	1	1	2
Total	135	100	75	100	60	100