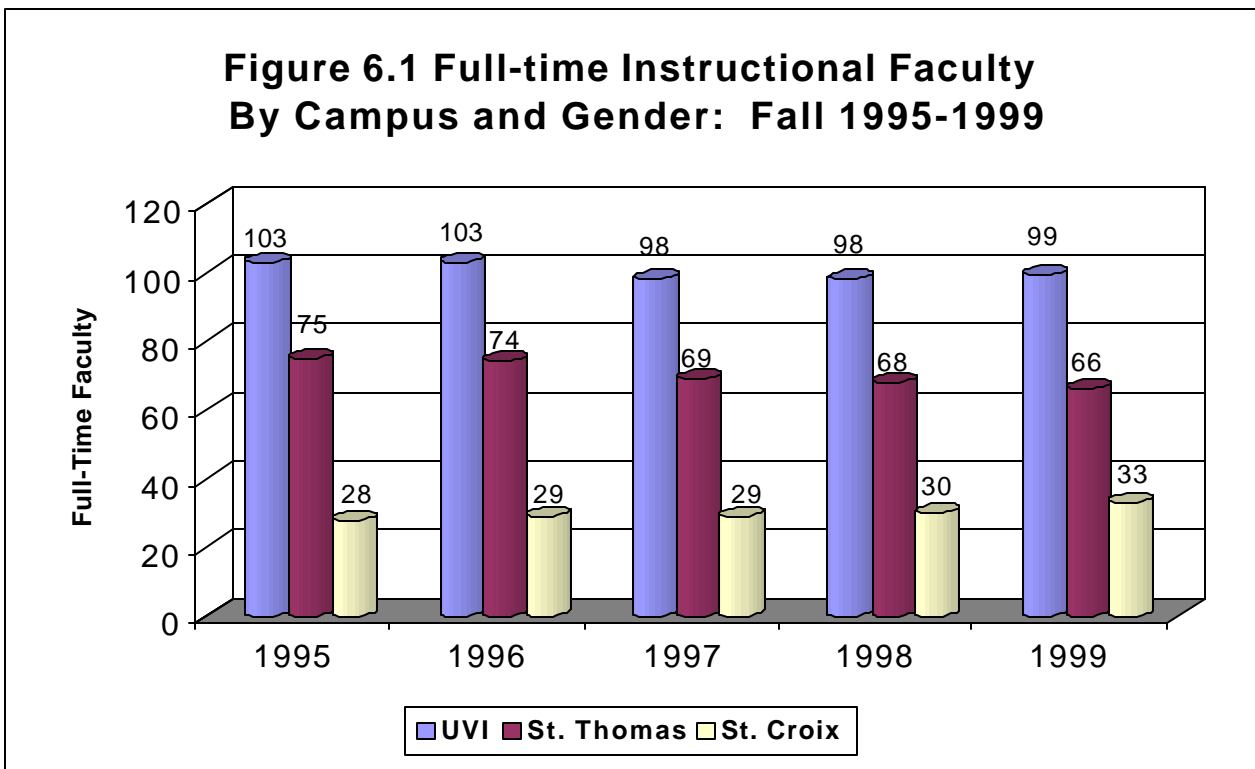
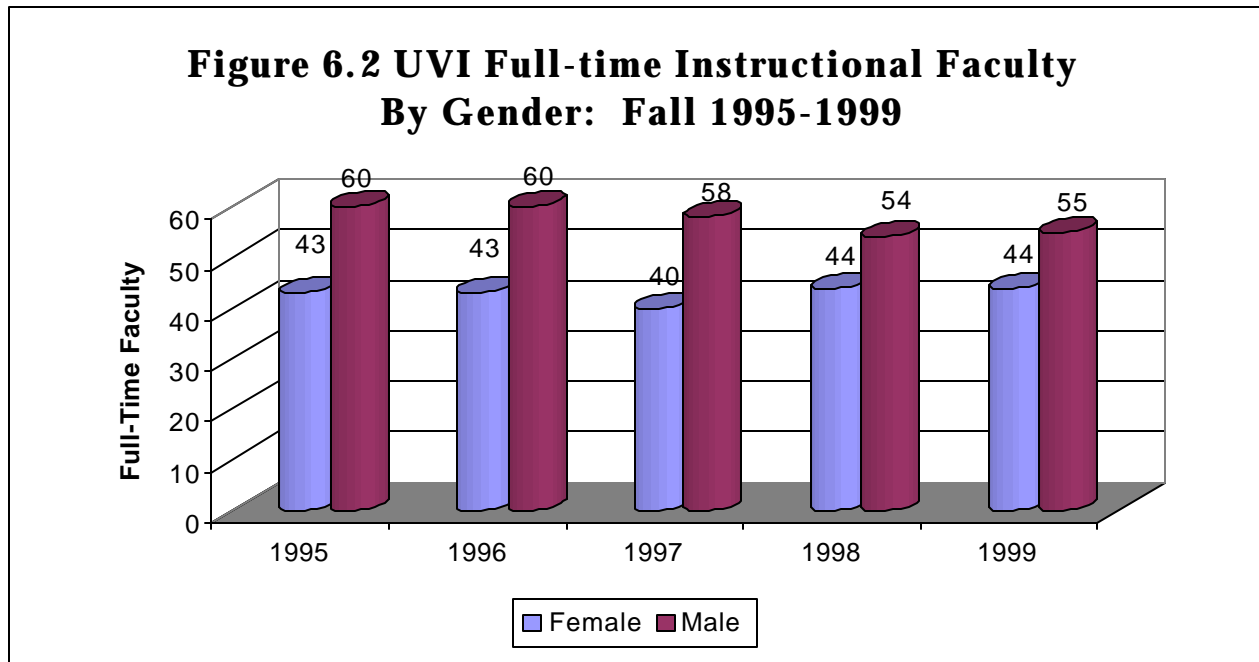


**Table 6.1 Full Time Instructional Faculty
By Campus and Gender: Fall 1995-1999**

Gender	1995	1996	1997	1998	1999
UVI (All)					
Female	43	43	40	44	44
Male	60	60	58	54	55
Total	103	103	98	98	99
St. Thomas					
Female	29	30	26	30	28
Male	46	44	43	38	38
Total	75	74	69	68	66
St. Croix					
Female	14	13	14	14	16
Male	14	16	15	16	17
Total	28	29	29	30	33

**Figure 6.1 Full-time Instructional Faculty
By Campus and Gender: Fall 1995-1999**

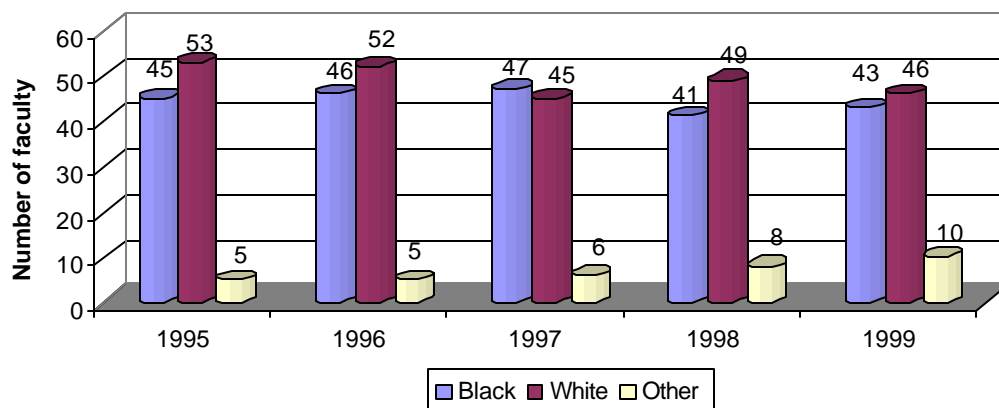




**Table 6.2 Full Time Instructional Faculty
By Campus and Ethnic Origin: Fall 1995-1999**

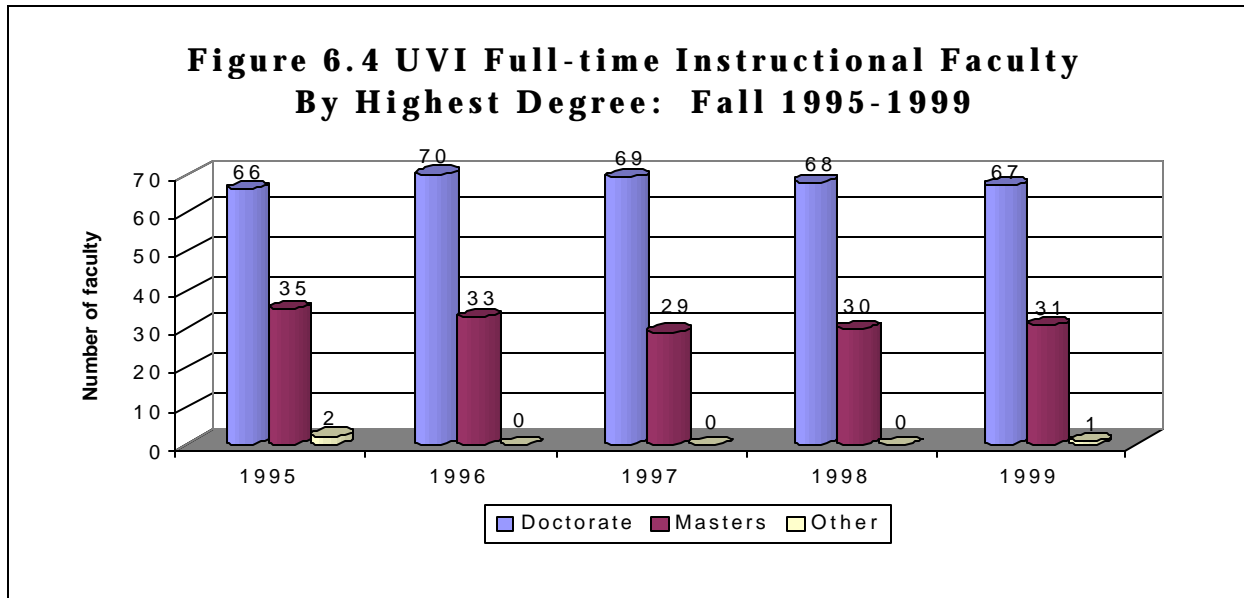
Ethnicity	1995	1996	1997	1998	1999
UVI(All)					
Black	45	46	47	41	43
White	53	52	45	49	46
Other	5	5	6	8	10
Total	103	103	98	98	99
St. Thomas					
Black	33	33	33	28	29
White	39	37	32	34	31
Other	3	4	4	6	6
Total	75	74	69	68	66
St. Croix					
Black	12	13	14	13	14
White	14	15	13	15	15
Other	2	1	2	2	4
Total	28	29	29	30	33

**Figure 6.3 UVI Full-time Instructional Faculty
By Ethnic Origin: Fall 1995-1999**



**Table 6.3 Full-time Instructional Faculty
By Campus And Highest Degree: Fall 1995-1999**

Degree	1995	1996	1997	1998	1999
UVI (All)					
Doctorate	66	70	69	68	67
Masters	35	33	29	30	31
Other	2	0	0	0	1
Total	103	103	98	98	99
St. Thomas					
Doctorate	49	52	51	51	47
Masters	24	22	18	17	18
Other	2	0	0	0	1
Total	75	74	69	68	66
St. Croix					
Doctorate	17	18	18	17	20
Masters	11	11	11	13	13
Other	0	0	0	0	0
Total	28	29	29	30	33



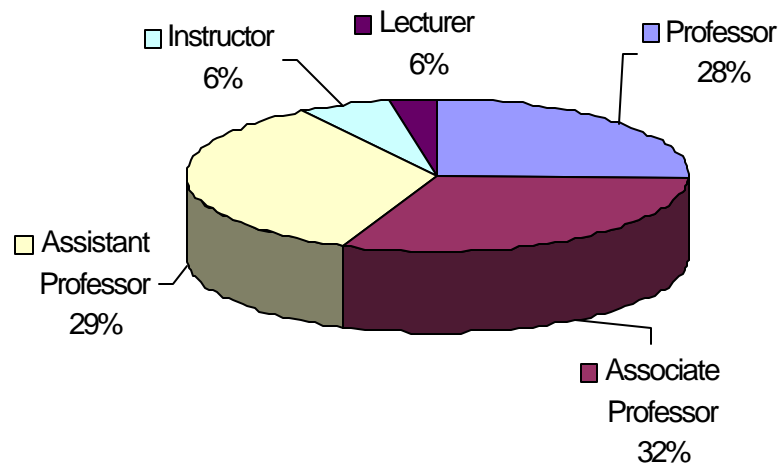
**Table 6.4 Full Time Instructional Faculty
By Campus and Rank: Fall 1995-1999**

Rank	1995	1996	1997	1998	1999
UVI (All)					
Professor	27	26	27	27	25
Associate Professor	31	33	31	31	30
Assistant Professor	33	34	29	28	34
Instructor	7	5	7	6	7
Lecturer	5	5	4	6	3
Total	103	103	98	98	99
St. Thomas					
Professor	22	20	20	21	18
Associate Professor	22	22	22	20	19
Assistant Professor	23	25	19	20	22
Instructor	4	3	6	4	5
Lecturer	4	4	2	3	2
Total	75	74	69	68	66
St. Croix					
Professor	5	6	7	6	7
Associate Professor	9	11	9	11	11
Assistant Professor	10	9	10	8	12
Instructor	3	2	1	2	2
Lecturer	1	1	2	3	1
Total	28	29	29	30	33

**Table 6.5 UVI Full-time Instructional Faculty Highest Degree
By Rank: Fall 1999**

Rank	Doctorate		Masters		Total	
	Count	Percent	Count	Percent	Count	Percent
Professor	24	36	1	3	25	26
Associate Professor	22	33	8	26	30	31
Assistant Professor	21	31	13	42	34	35
Instructor	0	0	6	19	6	6
Lecturer	0	0	3	10	3	3
Total	67	100	31	100	98	100

**Figure 6.5 UVI Full-time Instructional Faculty
By Rank: Fall 1999**



**Table 6.6 UVI Full-time Instructional Faculty Highest Degree
By Division: Fall 1999**

Division	Doctorate		Masters		Total	
	Count	Percent	Count	Percent	Count	Percent
Business Administration	7	10	10	32	17	17
Education	5	7	3	10	8	8
Humanities	10	15	9	29	19	19
Nursing	4	6	6	19	10	10
Science and Math	29	43	1	3	30	31
Social Sciences	12	18	2	6	14	14
Total	67	100	31	100	98	100

**Table 6.7 UVI Full-time Instructional Faculty Highest Degree
By Ethnicity and Gender: Fall 1999**

	Doctorate		Masters		Total	
	Count	Percent	Count	Percent	Count	Percent
Ethnicity						
Black	25	37	18	58	43	44
White	37	55	9	29	46	47
Other	5	7	4	13	9	9
Total	67	100	31	100	98	100
Gender						
Female	29	43	15	48	44	45
Male	38	57	16	52	54	55
Total	67	100	31	100	98	100

**Table 6.8 UVI Full-time Instructional Faculty Salary Statistics
By Rank, Highest Degree, Division, Ethnicity, and Gender: Fall 1999**

	Mean	Median	Standard Deviation
Rank			
Professor	\$59,546	\$61,720	\$6,002
Associate Professor	\$50,430	\$49,454	\$4,617
Assistant Professor	\$40,709	\$39,914	\$3,589
Instructor	\$38,695	\$37,904	\$4,810
Lecturer	\$47,883	\$45,258	\$9,265
Highest Degree			
Doctorate	\$50,396	\$48,723	\$9,240
Masters	\$44,887	\$44,588	\$7,231
Division			
Business Administration	\$50,584	\$50,184	\$9,466
Education	\$46,707	\$44,923	\$7,872
Humanities	\$48,866	\$48,013	\$9,925
Nursing	\$49,701	\$47,304	\$7,533
Science and Math	\$45,850	\$44,264	\$8,555
Social Sciences	\$51,197	\$51,314	\$10,064
Ethnicity			
Black	\$50,496	\$48,723	\$9,057
White	\$47,056	\$45,592	\$8,921
Other	\$46,427	\$45,259	\$9,323
Gender			
Female	\$47,249	\$46,615	\$8,714
Male	\$49,476	\$50,937	\$9,361
All Faculty	\$48,486	\$47,304	\$9,102

**Table 6.9 UVI Full-time Instructional Faculty Salary Statistics
By Rank and Ethnicity: Fall 1999**

	Mean	Median	Standard Deviation*
Professor			
Black	\$61,625	\$61,720	\$5,281
Other	\$55,763	\$54,039	\$6,177
Associate Professor			
Black	\$49,481	\$48,723	\$4,499
Other	\$51,380	\$50,937	\$4,689
Assistant Professor			
Black	\$42,640	\$42,029	\$3,776
Other	\$39,785	\$38,462	\$3,175
All Faculty	\$48,486	\$47,304	\$9,102

Note: Information is provided only for subgroups that had at least three faculty members.

**Table 6.10 UVI Full-time Instructional Faculty Salary Statistics
By Rank and Gender: Fall 1999**

	Mean	Median	Standard Deviation
Professor			
Female	\$59,540	\$62,646	\$8,111
Male	\$59,549	\$61,271	\$4,748
Associate Professor			
Female	\$48,885	\$48,013	\$4,360
Male	\$51,782	\$51,314	\$4,534
Assistant Professor			
Female	\$41,031	\$41,111	\$3,641
Male	\$40,422	\$39,039	\$3,622
All Faculty	\$48,486	\$47,304	\$9,102

**Table 6.11 UVI Full-time Instructional Faculty Salary Statistics
By Highest Degree and Ethnicity: Fall 1999**

	Mean	Median	Standard Deviation
Doctorate			
Black	\$54,361	\$52,865	\$9,824
Other	\$49,136	\$48,723	\$8,235
Masters			
Black	\$44,565	\$43,939	\$6,318
Other	\$42,739	\$39,618	\$7,869
All Faculty	\$48,486	\$47,304	\$9,102

**Table 6.12 UVI Full-time Instructional Faculty Salary Statistics
By Highest degree and Gender: Fall 1999**

	Mean	Median	Standard Deviation
Doctorate			
Female	\$49,231	\$48,013	\$898
Male	\$51,286	\$53,998	\$9,464
Masters			
Female	\$43,418	\$42,029	\$6,966
Male	\$46,264	\$45,936	\$7,424
All Faculty	\$48,486	\$47,304	\$9,102

**Table 6.13 Part-time Instructional Faculty
By Campus, Division, Ethnicity, Gender, and Highest Degree:
Fall 1999**

	UVI (All)		St. Thomas		St. Croix	
	Count	Percent	Count	Percent	Count	Percent
Division						
Business Administration	25	20	21	28	4	8
Education	16	13	7	9	9	18
Humanities	35	28	21	28	14	28
Nursing	6	5	6	8	0	0
Science and Mathematics	23	19	10	14	13	26
Social Sciences	19	15	9	12	10	20
Total	124	100	74	100	50	100
Ethnicity						
Black	91	73	59	80	32	64
White	23	19	11	15	12	24
Hispanic	6	5	2	3	4	8
Other	4	3	2	3	2	4
Total	124	100	74	100	50	100
Gender						
Female	65	52	38	51	27	54
Male	59	48	36	49	23	46
Total	124	100	74	100	50	100
Highest Degree						
Doctorate (Ph.D. or Ed.D.)	9	7	5	7	4	8
Masters	99	80	56	76	43	86
Jurist Doctorate (JD)	0	0	0	0	0	0
Bachelors	14	11	12	16	2	4
Other	2	2	1	1	1	2
Total	124	100	74	100	50	100